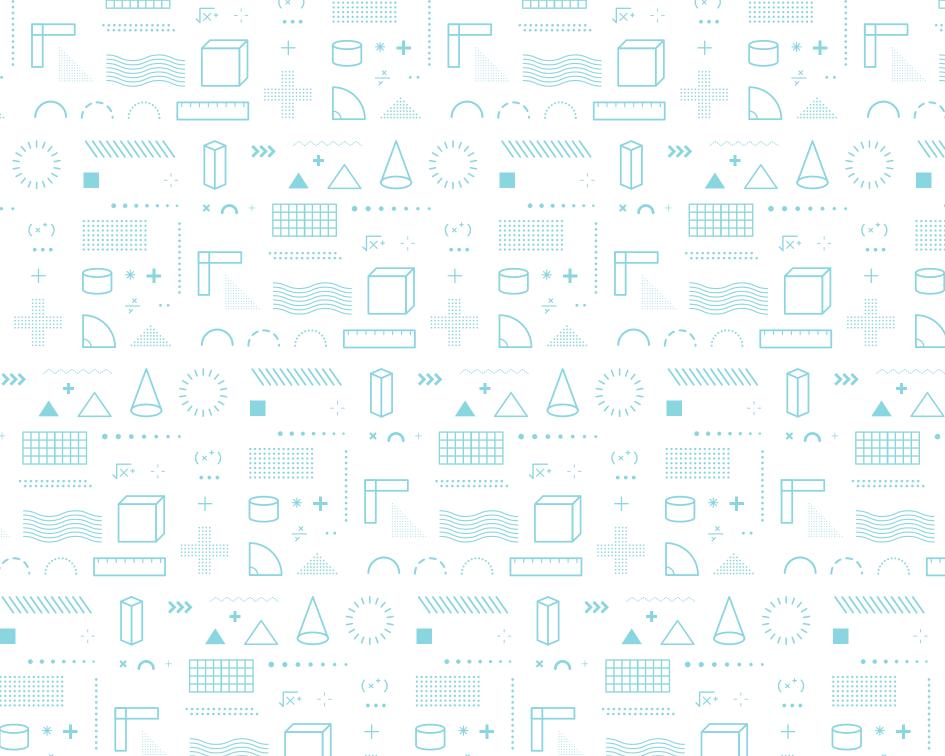


TEK Graduate Survey 2021

Results





TEK Graduate Survey 2021

Results

TEK Graduate Survey 2021

Results

Tek Graduate Survey 2021

Academic Engineers and Architects in Finland TEK and Finnish universities in technology together carry out a yearly feedback survey for graduated academic engineers and architects.

More information, results and resources:

www.tek.fi/graduate-survey

The feedback and results are utilized in developing university education and influencing the educational policy making.

Contact:

Arttu Piri, Analyst, TEK: arttu.piri@tek.fi

TEK is responsible of accomplishing the survey and the universities are responsible of reaching their new graduates.

The survey is directed by a Directory Board having a representative from every participating university.

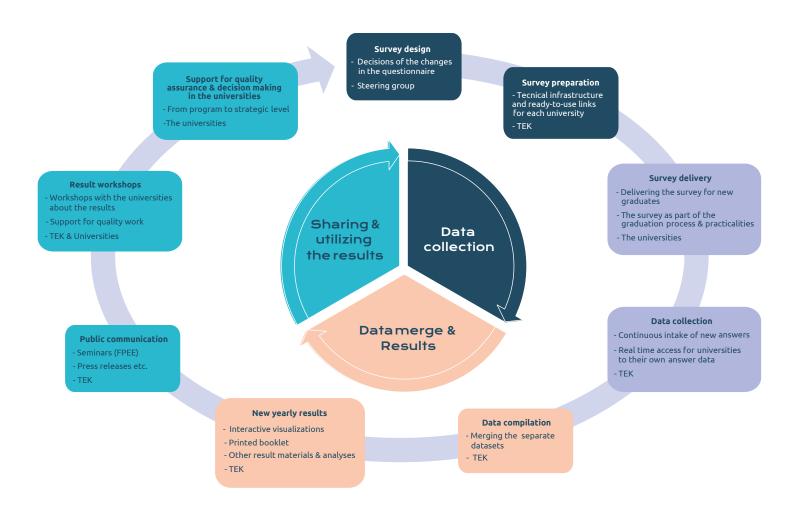
Participating universities and schools

UI	NIVERSITIES AND SCHOOLS	ABBREVIATION	LOCAL CONTACT
Aa	lto University	Aalto ALL	
	School of Chemical Engineering	Aalto CHEM	Anja Hänninen
	School of Electrical Engineering	Aalto ELEC	Antti Ojapelto
	School of Engineering	Aalto ENG	Mari Martinmaa
	School of Science	Aalto SCI	Päivi Koivunen
	School of Arts, Design and Architecture	Aalto ARTS	Tuula Jääskeläinen
1.	Tampere University	TAU	Hanna-Leena Hietaranta-Luoma
2.	LUT University	LUT	Annikka Nurkka
3.	University of Oulu	UO	Reijo Saari
4.	University of Turku	UTU	Saija Salonen
5.	Åbo Akademi University	ÅAU	Kerstin Fagerström
6.	University of Vaasa	UV	Kati Kangasniemi

Contents

SU	IRVEY THEMES	PAGE
1.	Basics and Demograpichs	11
2.	Studies	19
3.	Expertise and skills: Importance and development	27
4.	Support and counseling	47
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7.	Working during the studies	81
8.	Employment	89
9.	Satisfaction with the studies	111
10.	Trends and time series	121

The yearly cycle of collaboration



1. Basics and Demograpichs

Number of graduates, responses and response rates 2021

Response rates 2012-2021

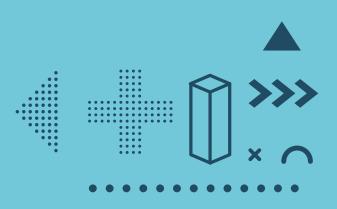
Number of answers 2012-2021

Educational areas within universities and schools

Gender

Nationality

Age at the time of graduation

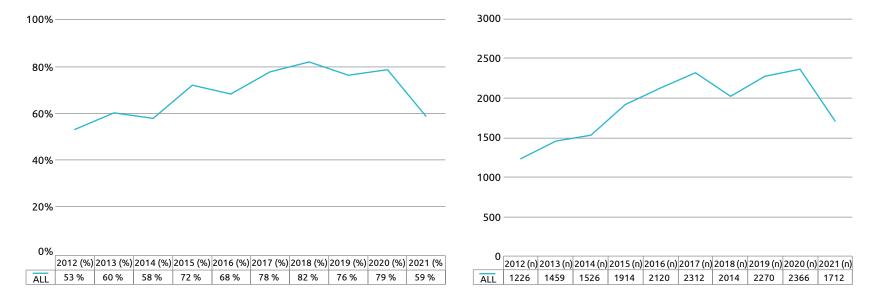


Number of graduates and responses 2021

	ALL	Aalto ARTS*	Aalto CHEM	Aalto ELEC	Aalto ENG	Aalto SCI	Aalto ALL	TAU	LUT	UO	UTU**	ÅAU	UV
Graduates 2020 in the scope of the TEK Graduate Survey	2903	79	116	195	318	400	1108	752	534	328	59	78	44
Answers (n)	1712	34	49	130	203	188	604	452	453	62	49	66	26
Answer rate (%)	59 %	43 %	42 %	67 %	64 %	47 %	55 %	60 %	85 %	19 %	83 %	85 %	59 %

^{*} Not including the M.Sc (Arts) graduates from Aalto ARTS.

Answers and answer rates



^{**} Not including the students from the commissioned degree programmes or the international double degree programmes.

Educational areas within the universities and schools

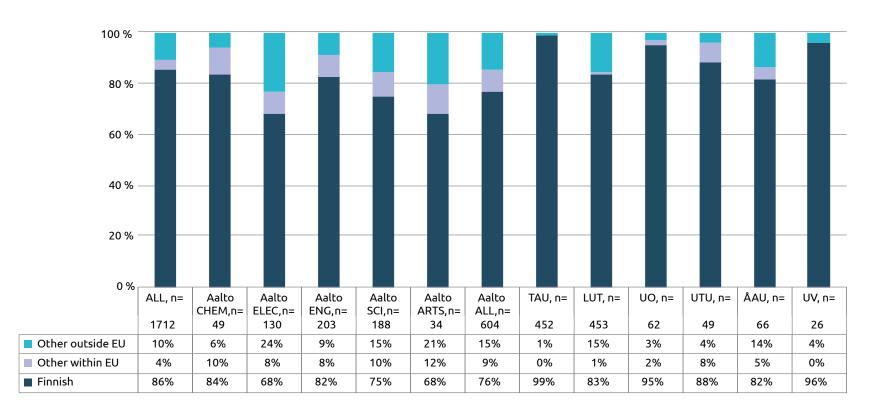
Educational area		ALL	Aalto CHEM	Aalto ELEC	Aalto ENG	Aalto SCI	Aalto ARTS	Aalto ALL	TAU	LUT	UO	UT	ÅAU	UV
Mechanical & Energy	Mechanical Engineering	11%			24%			8%	12%	17%	11%			
Engineering	Energy Engineering	9%	8%		24%			9%		17%				81%
Electrical & Automation	Electrical Engineering	11%		74%				16%	8%	13%	5%			4%
Engineering	Automation Engineering	4%		10%				2%	7%	6%				
	Engineering Physics	1%				6%		2%						
	Science and Engineering	3%		2%	2%	16%		6%	4%					
Information & Telecommunications Technology	Information Technology	15%		2%		61%		20%	14%	4%	6%	69%	27%	
	Telecommunications Technology	1%		12%				3%			2%			
Process & Materials	Chemical Engineering	5%	31%					2%		6%			73%	
Engineering	Process Engineering	1%									21%			
	Environmental Engineering	3%							5%	7%	8%			
	Wood Processing Technology	1%	20%					2%						
	Materials Technology, Rock Engineering	2%	22%		2%			2%	5%					
	Biotechnology	2%	18%					1%	3%			31%		
Building Construction & Surveying Technology	Building Construction, Community Development	7%			22%			7%	16%		11%			
	Surveying Technology	3%			26%			9%						
Industrial Management	Industrial management	15%				17%		5%	17%	30%	24%			15%
Architecture	Architecture	5%					91%	5%	9%		11%			
	Landscape Architecture	0%					9%							
	·	100 %	100 %	100 %	100 %	100 %	100 %	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Based on classification of the university specific degree and master's programs, which was done by the universities themselves.

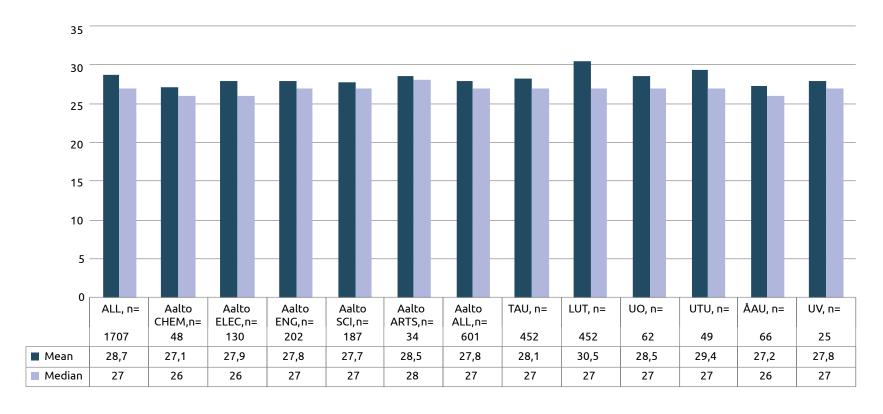
Gender



Nationality



Age at the time of graduation



2. Studies

Degree and location of graduation before Master's studies

Exchange studies or working abroad

Absence from the studies during studies in Finland

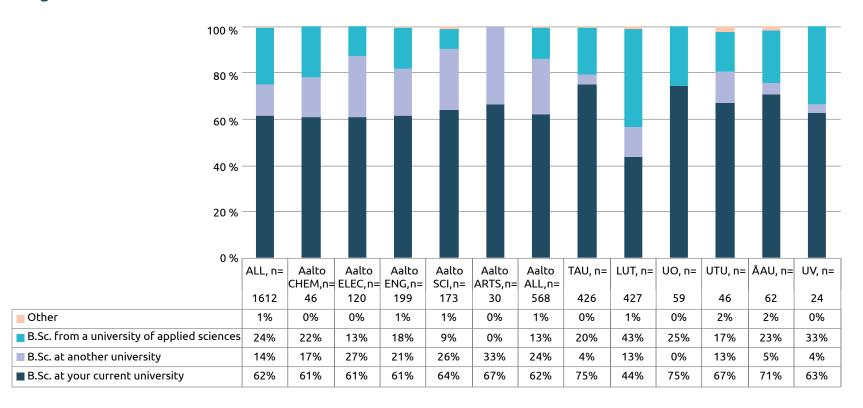
Delays in studies or graduation

Reasons for the delays



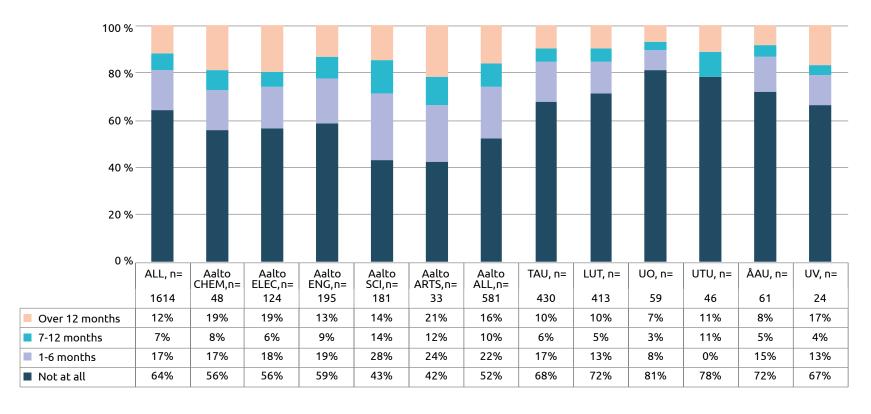
B.Sc. Studies

Degree and location of studies before Master's studies



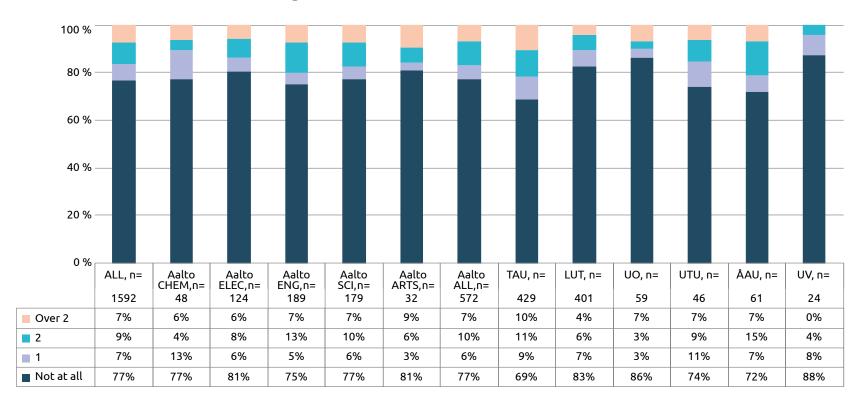
Exchange studies or working abroad

Studies or working abroad



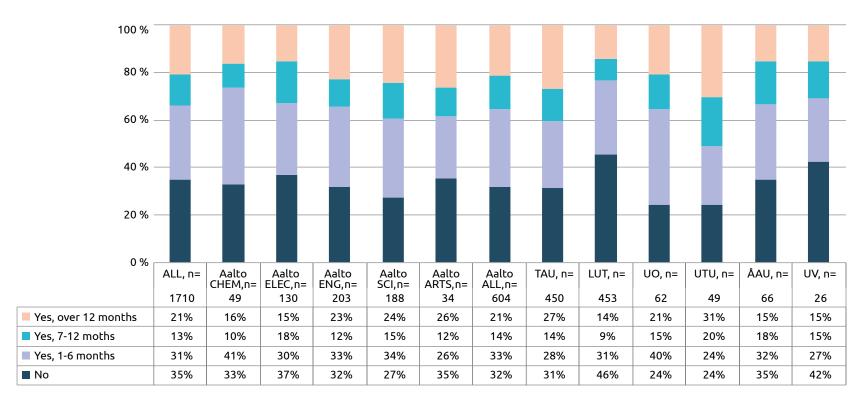
Absence

Absence from the studies during studies in Finland, semesters



Delays in studies or graduation

Delays in studies or graduation



Reasons for the delays

Reason for the delay, if delayed.	ALL, n=1109	Aalto CHEM, n=33	Aalto ELEC, n=82	Aalto ENG, n=138	Aalto SCI, n=137	Aalto ARTS, n=22	Aalto ALL, n=412	TAU, n=309	LUT, n=246	UO, n=47	UTU, n=37	ÅAU, n=43	UV, n=15
Working during the studies.	52 %	30 %	48 %	51 %	56 %	64 %	51 %	58 %	48 %	47 %	62 %	37 %	67 %
Delay in finding a place or subject for the thesis work.	25 %	24 %	23 %	24 %	19 %	23 %	22 %	29 %	25 %	23 %	22 %	35 %	33 %
Insufficient motivation for studies.	17 %	9 %	13 %	21 %	15 %	5 %	16 %	21 %	13 %	19 %	19 %	26 %	33 %
Other matters related to master's thesis or graduation.	16 %	33 %	17 %	15 %	17 %	5 %	17 %	16 %	12 %	15 %	11 %	26 %	13 %
Personal issues, eg. health problems.	13 %	15 %	13 %	15 %	11 %	14 %	13 %	12 %	12 %	15 %	8 %	12 %	7 %
COVID-19	12 %	24 %	16 %	10 %	9 %	0 %	11 %	12 %	12 %	4 %	14 %	23 %	20 %
Insufficient Master's thesis guidance.	11 %	15 %	11 %	17 %	7 %	18 %	13 %	13 %	9 %	4 %	16 %	9 %	0 %
Spending time as an exchange student.	9 %	9 %	10 %	9 %	12 %	14 %	10 %	9 %	7 %	2 %	8 %	9 %	20 %
Family issues.	9 %	9 %	5 %	5 %	5 %	0 %	5 %	9 %	15 %	9 %	8 %	5 %	0 %
Overlaps and incompatibilities in the course schedules.	8 %	12 %	12 %	7 %	10 %	9 %	9 %	8 %	6 %	6 %	8 %	0 %	27 %
Military or civil service.	7 %	12 %	5 %	6 %	9 %	9 %	7 %	6 %	7 %	4 %	14 %	5 %	0 %
Taking part in the student organization(s') activities.	5 %	12 %	11 %	5 %	14 %	9 %	10 %	3 %	2 %	6 %	3 %	2 %	0 %
Some other reason.	5 %	12 %	2 %	1 %	7 %	9 %	5 %	3 %	6 %	6 %	8 %	12 %	0 %
Insufficient study guidance.	4 %	3 %	4 %	7 %	2 %	27 %	6 %	4 %	4 %	2 %	0 %	5 %	7 %
Insufficient studying skills.	4 %	0 %	4 %	8 %	5 %	0 %	5 %	5 %	4 %	2 %	5 %	2 %	0 %
Studies as a whole (amount & quality)	2 %	3 %	0 %	3 %	3 %	0 %	2 %	2 %	3 %	0 %	0 %	2 %	0 %
Not having a job to take up after graduating.	2 %	6 %	1 %	1 %	1 %	0 %	1 %	2 %	2 %	2 %	3 %	0 %	7 %
Active free time (eg. Sports, travelling)	1 %	3 %	0 %	1 %	2 %	0 %	1 %	1 %	1 %	0 %	0 %	0 %	0 %

3. Expertise and skills: Importance and development

Items and Factors

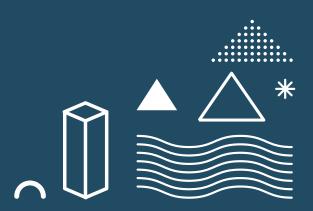
Factor means

Importance

Development in studies

Development in work

Item means



Items and factors

ITEMS IN FACTORS OF	EXPERTISE				
Communication and Information processing	Social skills	Business and Management	Expertise and substance knowledge	Working Life Skills	Analytical skills
Written communication	Leadership	Sustainable development	Know-how of own field	Working independently	Self-knowledge
Oral communication	Team working	Basics of business operations	Knowledge of the research of own field	Problem solving	Self-confidence
Visual communication	Social skills	Entrepreneurial capacities	Knowledge of the history and development of own field	Information retrieval	Creativity
Digitalization and utilization of data			Mathematics and natural science	International work environment	Critical thinking skills
			Practical application of theories	Project management	Analytical thinking skills
				Time management and of prioritizing	Ethicality
				Developing own skills in working life	
				Career management capacities	
				Looking after of own well-being	

METHOD:

With the following two questions, the respondents were asked to assess each of the 30 areas of expertise and skills from three different viewpoints:

- 1. "How important do you think the following areas of expertise are for your career?"
- 2. "Please compare how much the following areas of expertise developed in your studies and how much due to your work experience during your studies?" A 7-point answer scale were used, where value (1) represented the option "Not at all" and (6) the option "Very much".

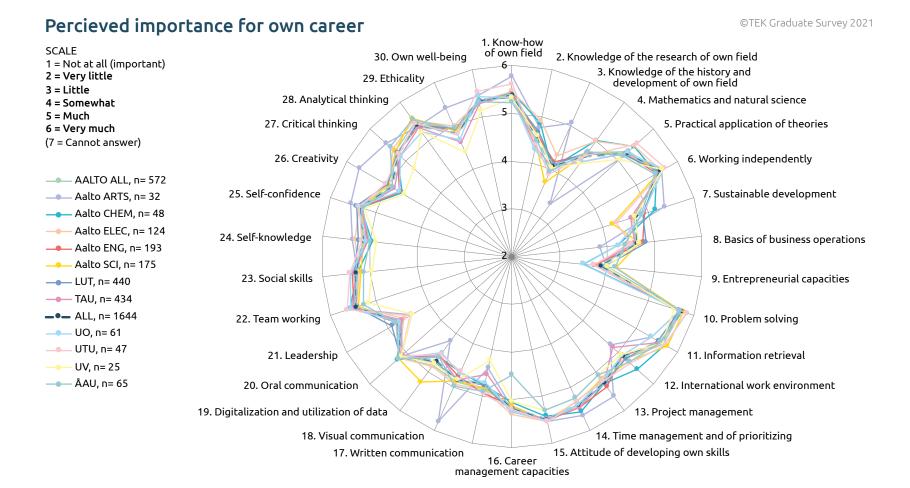
Respondents who chose "Unable to answer" (7) were excluded when calculating the means.

Based on factor analysis, the areas of expertise were classified in to 6 categories ("Factors").

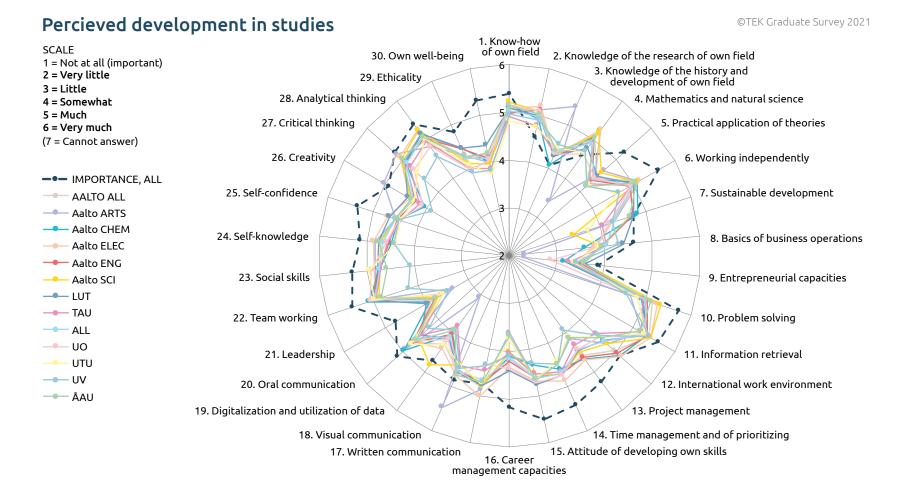
Factor means

Focus	Factor	ALL	Aalto CHEM	Aalto ELEC	Aalto ENG	Aalto SCI	Aalto ARTS	Aalto ALL	TAU	LUT	UO	UT	ÅAU	UV
Importance	Working Life Skills	5,4	5,5	5,4	5,4	5,5	5,4	5,4	5,4	5,4	5,4	5,5	5,3	5,3
	Social Skills	5,2	5,2	5,1	5,2	5,1	5,1	5,1	5,2	5,2	5,2	5,2	5,1	4,9
	Analytical Skills	5,2	5,1	5,3	5,1	5,2	5,5	5,2	5,1	5,2	5,1	5,2	5,2	4,9
	Communication and Information Processing	4,9	4,8	5	4,9	5	4,9	4,9	4,8	4,9	4,8	4,8	4,9	4,7
	Expertice and Substance Knowledge	4,8	5	5	4,8	4,7	4,9	4,8	4,7	4,8	4,7	4,8	4,7	4,7
	Business and Management	4,4	4,3	4,3	4,5	4,4	4,4	4,4	4,3	4,6	4,2	4,2	4,5	4,4
Development in studies	Working Life Skills	4,8	4,9	5	4,9	4,9	4,7	4,9	4,7	4,9	4,8	4,6	4,7	4,6
	Social Skills	4,5	4,6	4,6	4,5	4,4	4,3	4,5	4,4	4,6	4,5	4,5	4,4	3,9
	Analytical Skills	4,6	4,7	4,8	4,6	4,7	4,8	4,7	4,5	4,7	4,4	4,5	4,7	4,3
	Communication and Information Processing	4,5	4,6	4,7	4,5	4,7	4,6	4,6	4,3	4,5	4,5	4,6	4,5	4,3
	Expertice and Substance Knowledge	4,7	4,8	4,9	4,8	4,9	4,7	4,8	4,6	4,7	4,7	4,6	4,8	4,7
	Business and Management	3,9	3,9	3,8	4	3,6	3	3,8	3,8	4,2	3,7	3,7	4,1	4
Development in work	Working Life Skills	5	5	5,1	5	5,2	4,6	5,1	4,9	4,9	5	5,2	4,9	4,9
	Social Skills	4,6	4,5	4,6	4,6	4,8	4,1	4,6	4,5	4,6	4,4	4,8	4,6	4,4
	Analytical Skills	4,6	4,7	4,8	4,7	4,8	4	4,7	4,6	4,7	4,6	4,7	4,8	4,4
	Communication and Information Processing	4,3	4,2	4,5	4,3	4,7	3,6	4,4	4,2	4,3	4	4,2	4,2	4,1
	Expertice and Substance Knowledge	4,2	4,4	4,5	4,2	4,1	3,5	4,2	4,1	4,2	4,2	4,1	4,1	4,2
	Business and Management	3,7	3,5	3,8	3,8	3,8	3	3,7	3,6	3,8	3,6	3,6	4,1	3,8

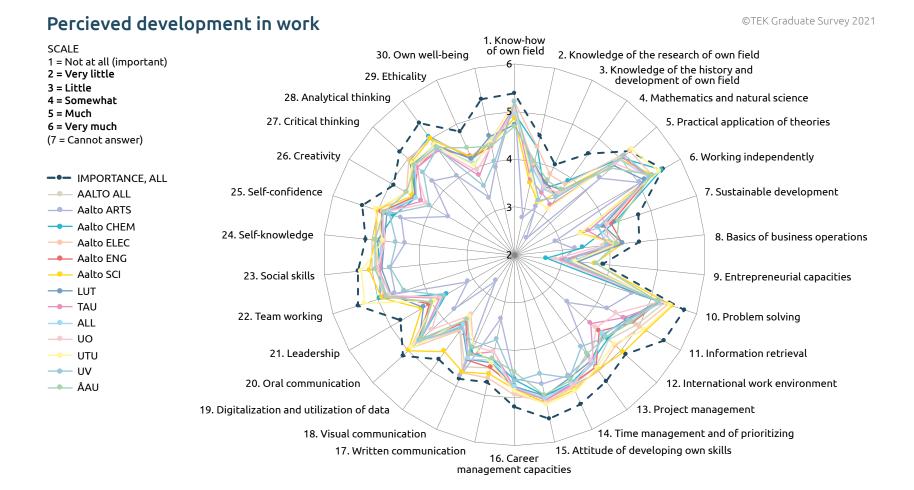
Expertise and Skills: Importance



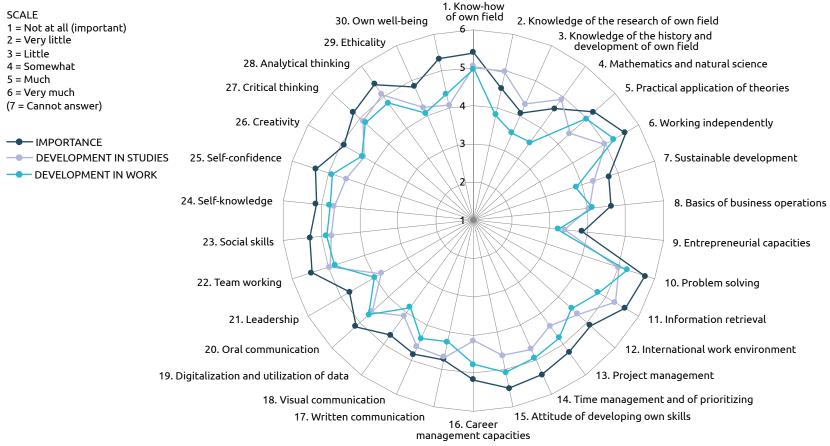
Expertise and Skills: Development



Expertise and Skills: Development







33

TEKNIIKAN AKATEEMISET TEK

Aalto CHEM, n= 48 1. Know-how SCALE of own field 30. Own well-being 2. Knowledge of the research of own field 1 = Not at all (important) 3. Knowledge of the history and 2 = Very little 29. Ethicality development of own field 3 = Little 28. Analytical thinking 4. Mathematics and natural science 4 = Somewhat 5 = Much27. Critical thinking 5. Practical application of theories 6 = Very much (7 = Cannot answer) 26. Creativity 6. Working independently **─** IMPORTANCE **DEVELOPMENT IN STUDIES** 25. Self-confidence 7. Sustainable development DEVELOPMENT IN WORK 24. Self-knowledge 8. Basics of business operations 23. Social skills 9. Entrepreneurial capacities 10. Problem solving 22. Team working 21. Leadership 11. Information retrieval 20. Oral communication 12. International work environment 19. Digitalization and utilization of data 13. Project management

©TEK Graduate Survey 2021

14. Time management and of prioritizing

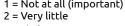
15. Attitude of developing own skills

16. Сагеег management capacities

18. Visual communication

17. Written communication





3 = Little

4 = Somewhat

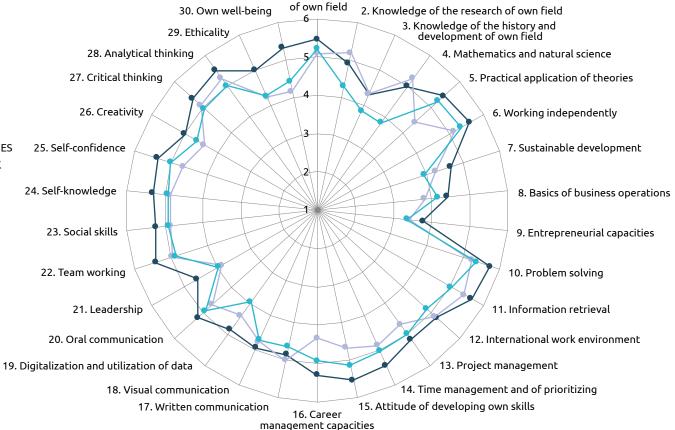
5 = Much 6 = Very much

(7 = Cannot answer)

─ IMPORTANCE

DEVELOPMENT IN STUDIES

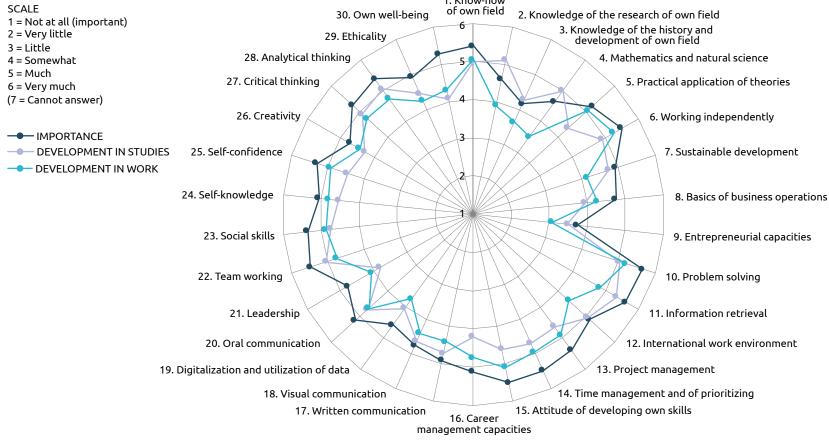
DEVELOPMENT IN WORK



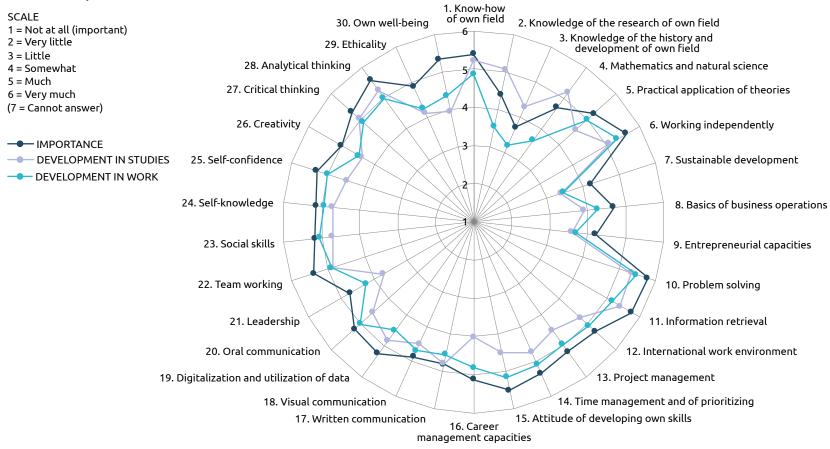
TEKNIIKAN AKATEEMISET TEK

Aalto ENG, n= 193

1. Know-how



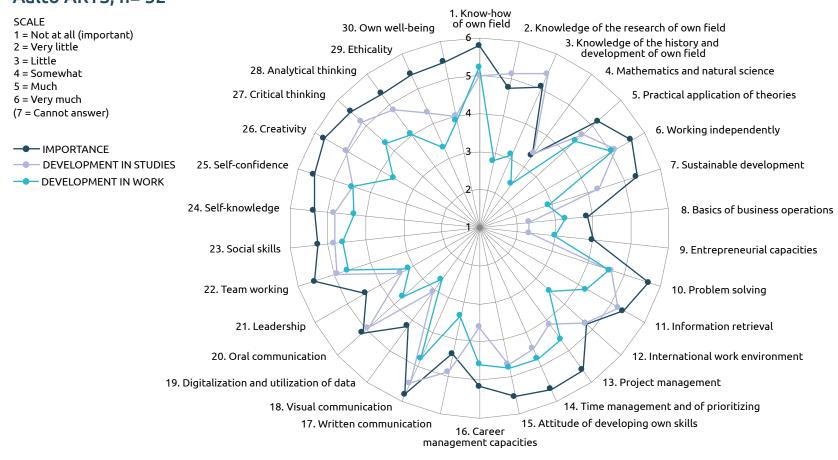


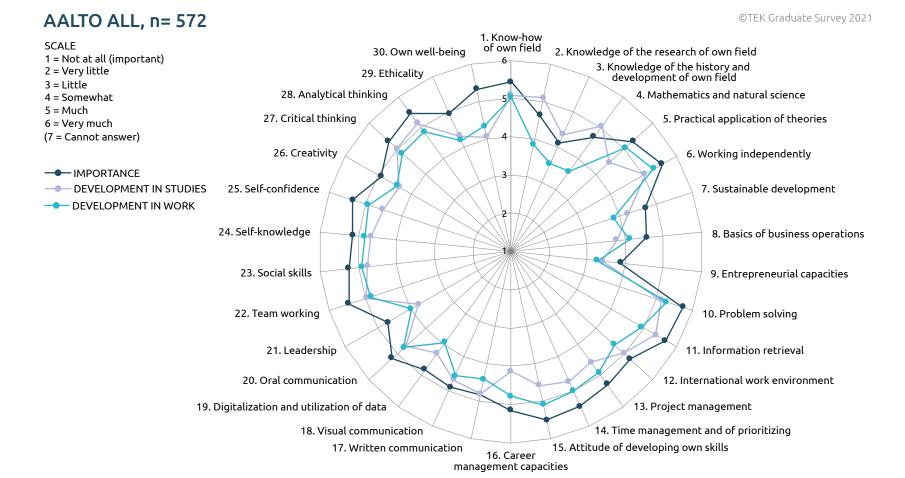


37

TEKNIIKAN AKATEEMISET TEK

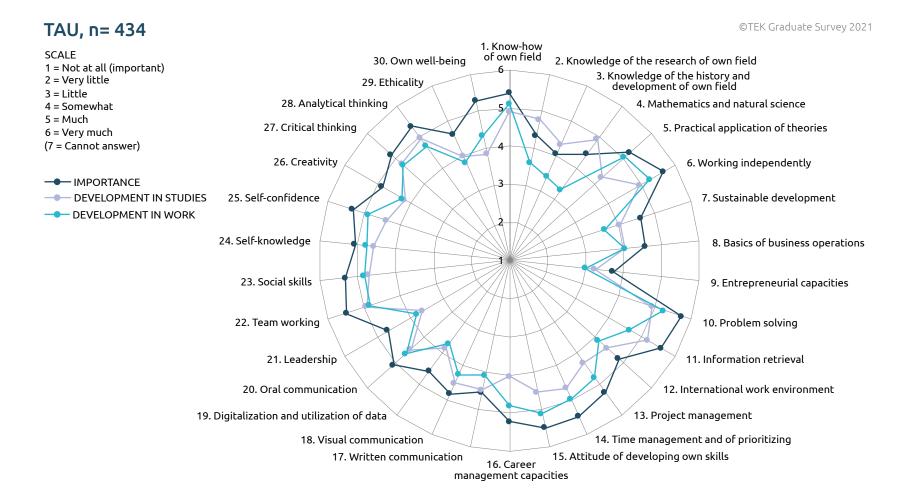
Aalto ARTS, n= 32 ©TEK Graduate Survey 2021



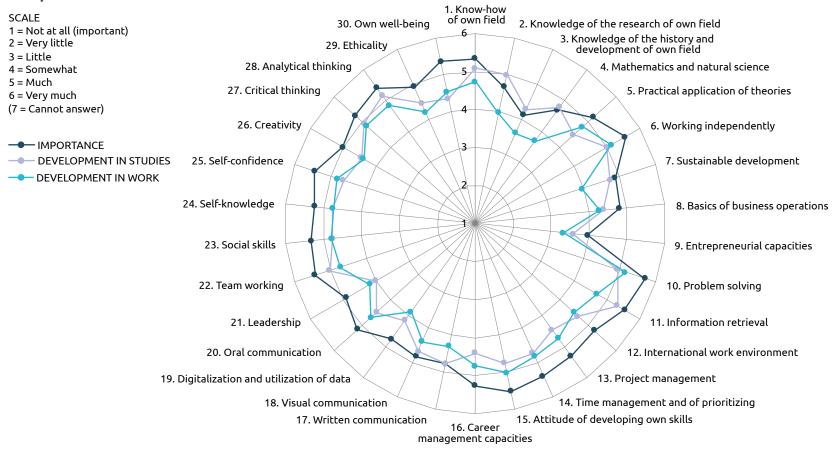


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TEKNIIKAN AKATEEMISET TEK







41

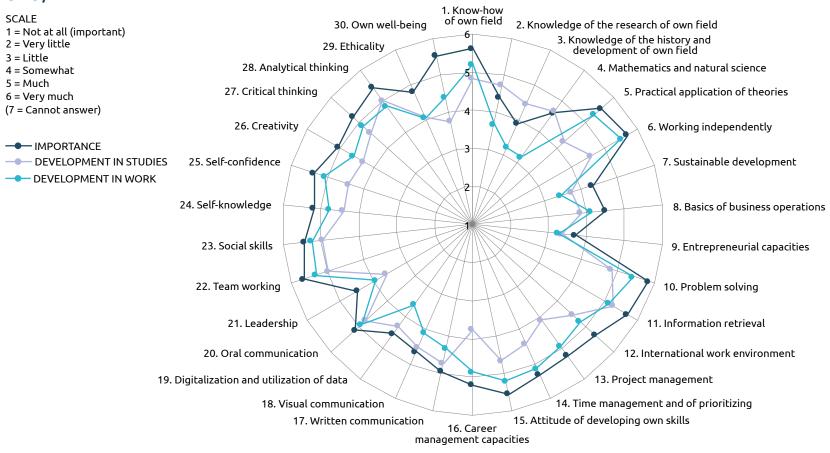
TEKNIIKAN AKATEEMISET TEK

UO, n= 61 ©TEK Graduate Survey 2021 1. Know-how SCALE of own field 30. Own well-being 2. Knowledge of the research of own field 1 = Not at all (important) 3. Knowledge of the history and 2 = Very little 29. Ethicality development of own field 3 = Little 28. Analytical thinking 4. Mathematics and natural science 4 = Somewhat 5 = Much27. Critical thinking 5. Practical application of theories 6 = Very much (7 = Cannot answer) 26. Creativity 6. Working independently **─** IMPORTANCE 25. Self-confidence 7. Sustainable development **DEVELOPMENT IN STUDIES** DEVELOPMENT IN WORK 24. Self-knowledge 8. Basics of business operations 23. Social skills 9. Entrepreneurial capacities 10. Problem solving 22. Team working 21. Leadership 11. Information retrieval 20. Oral communication 12. International work environment 13. Project management 19. Digitalization and utilization of data 14. Time management and of prioritizing 18. Visual communication 15. Attitude of developing own skills

16. Сагеег management capacities

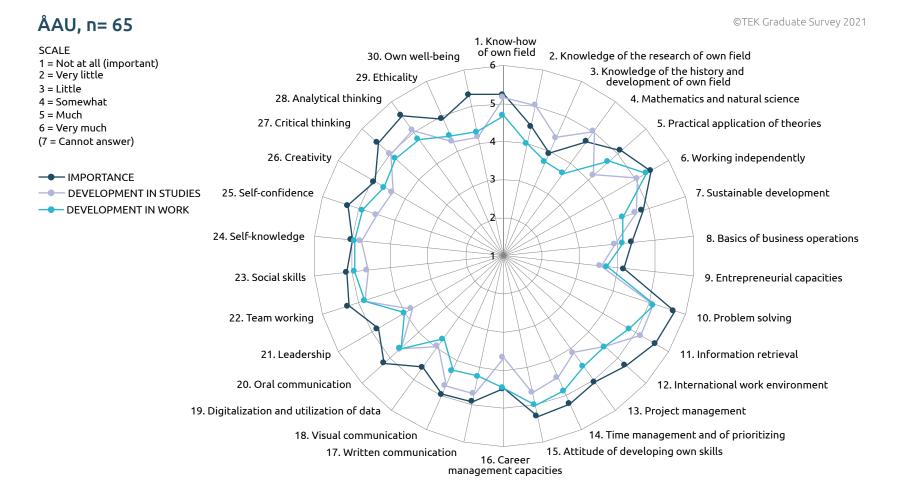
17. Written communication

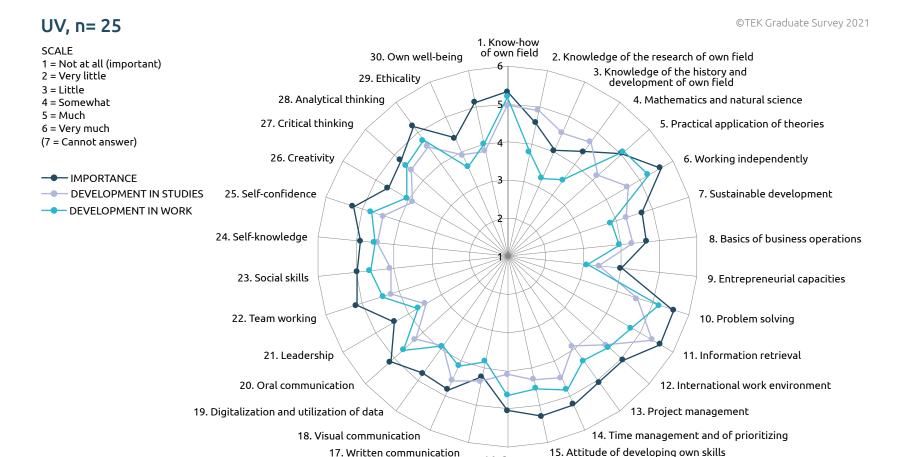
UTU, n= 47 ©TEK Graduate Survey 2021



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TEKNIIKAN AKATEEMISET TEK





16. Career management capacities

45

TEKNIIKAN AKATEEMISET TEK

4. Support and counseling

Level of support and counseling

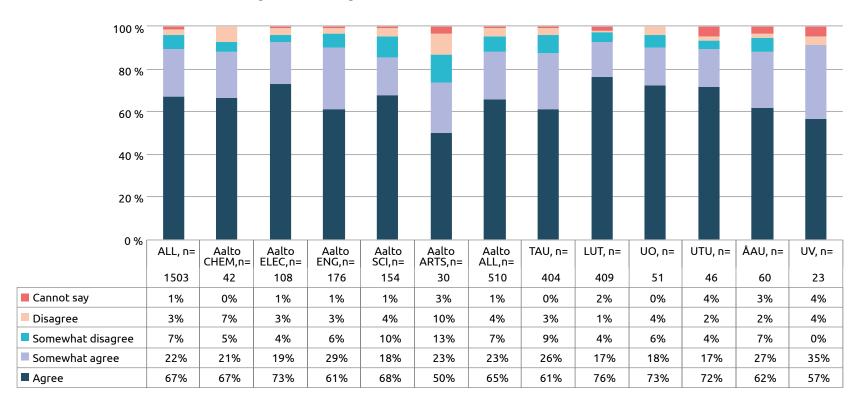
Finding information

Information on job market and career planning

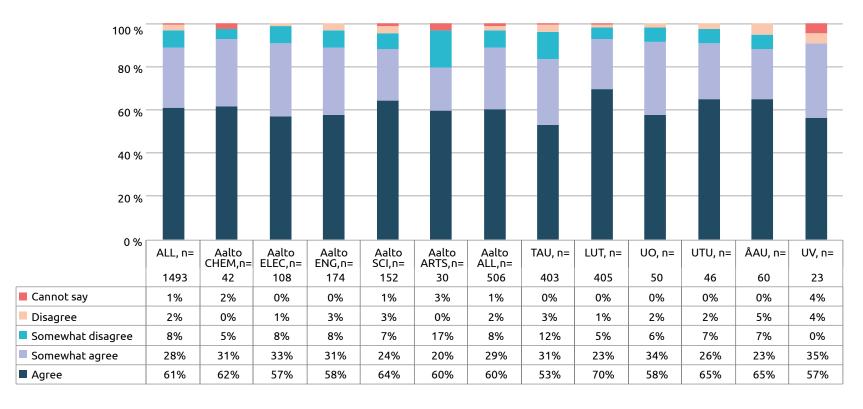
Learning environment



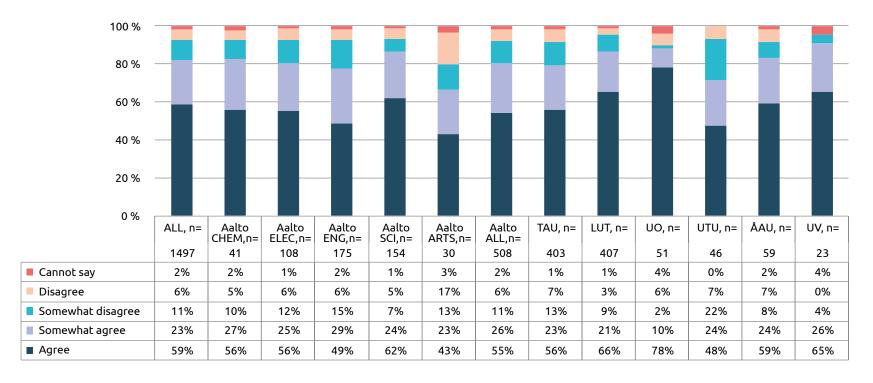
I have felt comfortable at my university.



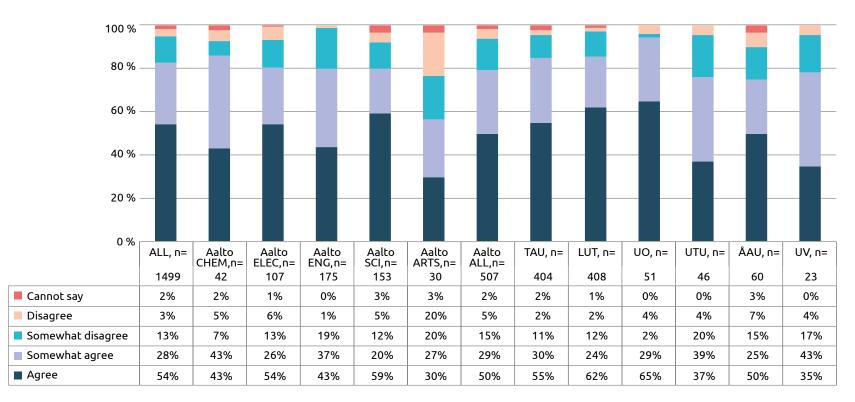
I am satisfied with my studies.



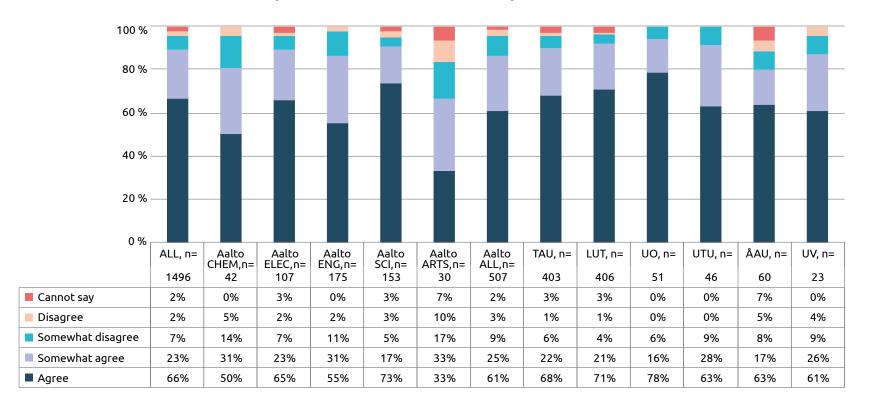
There has been sufficient guidance available for the preparation of my Master's thesis.



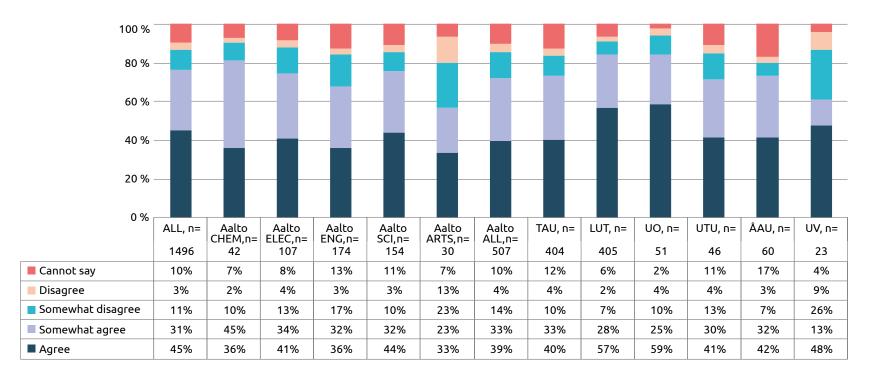
There has been sufficient guidance available for the organisation of my studies. ©TEK Graduate Survey 2021



When needed, I have found a person whom to ask for help.



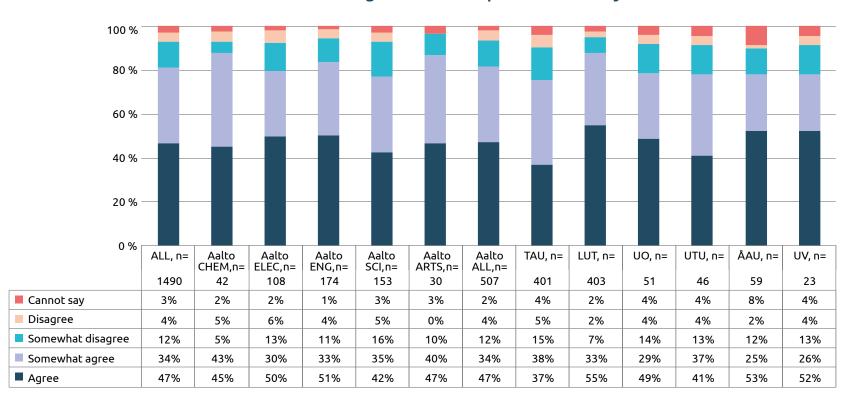
I have been satisfied with the opportunities I had to influence and participate in my study programme (e.g. planning, feedback).



I have been satisfied with the communication I have had with the teaching staff. ©TEK Graduate Survey 2021

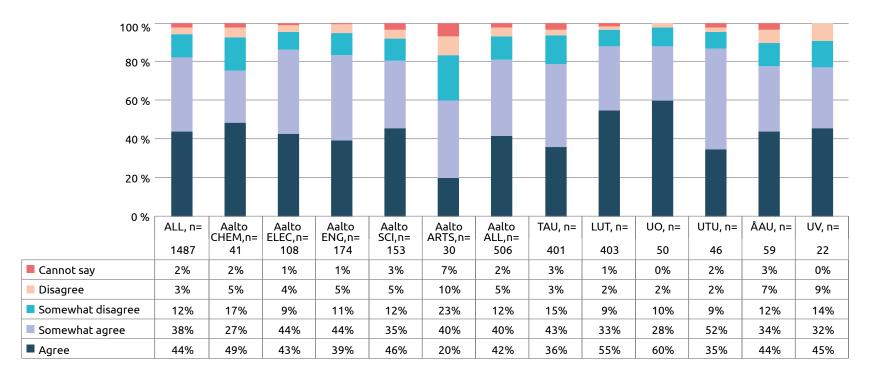


The feedback I received from the teaching staff has helped me with my studies. ©TEK Graduate Survey 2021



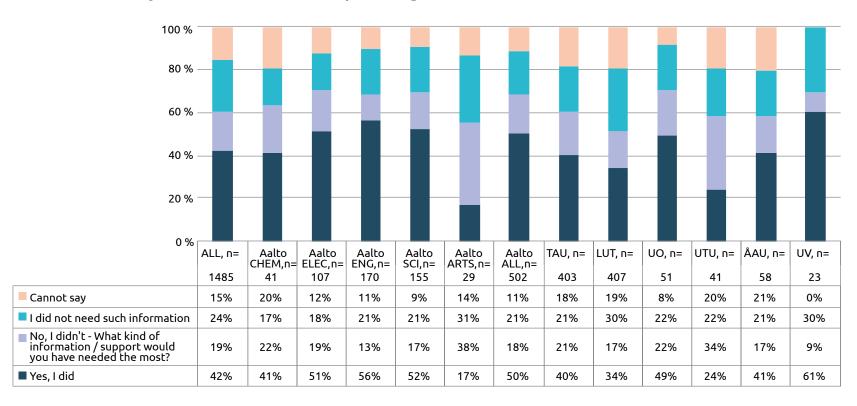
Finding information and support

It has been easy for me to find information and support regarding different aspects of my studies.



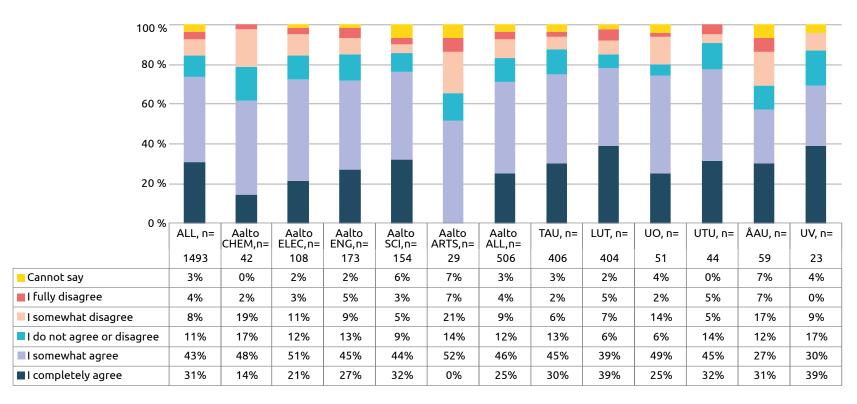
Information on job market and career plannig

Information on job market and career planning



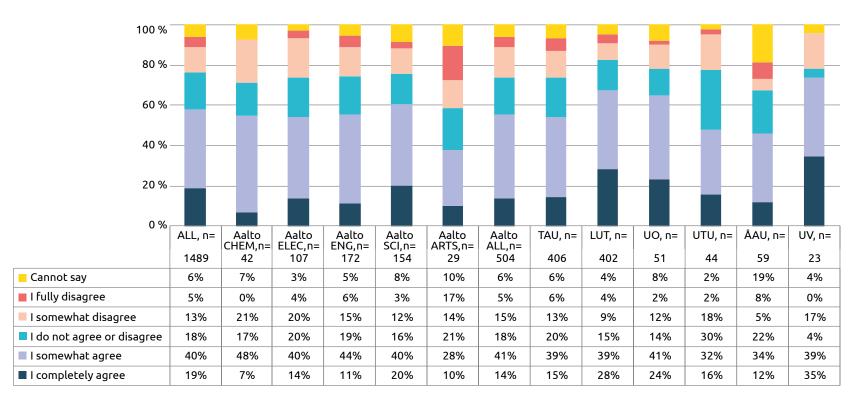
Learning environment

Electronic learning environments have supported my learning well.



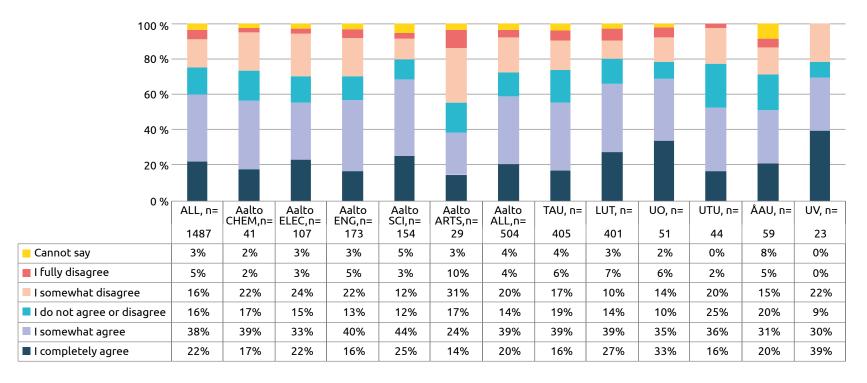
Learning environment

Student information systems have supported my learning well.



Learning environment

During my studies, I have received enough induction to the learning environments, systems and digital tools used in my university.



Load

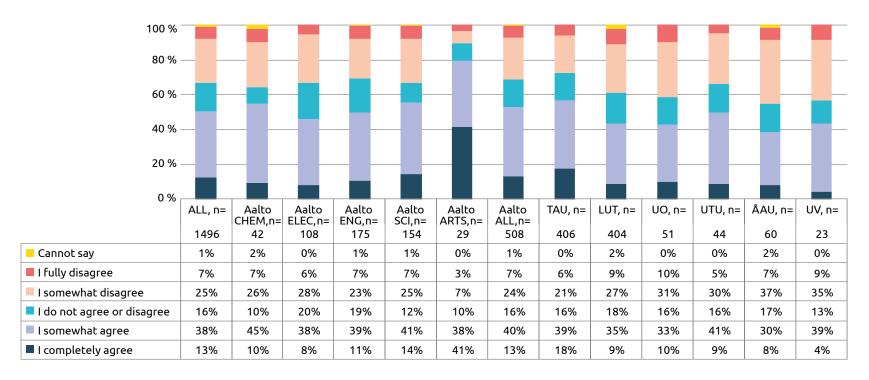
Sleeping quality

Pressure from studies

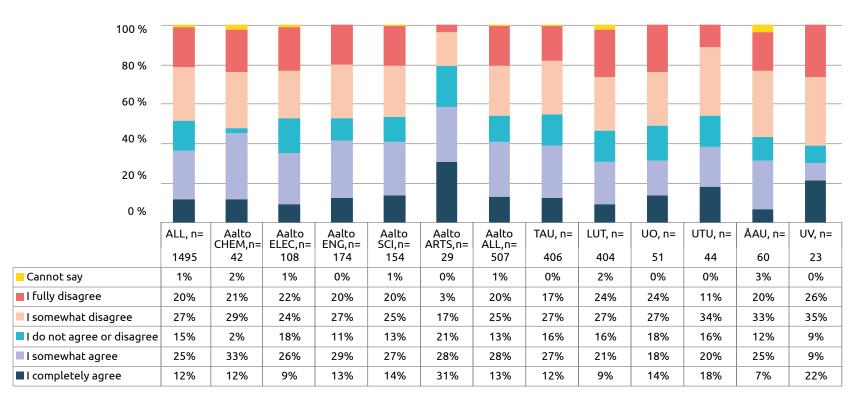
Coping



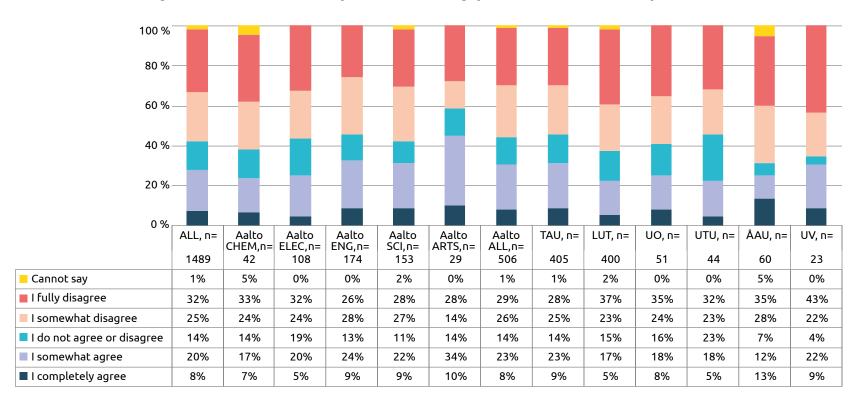
I have often felt like I am all over my head with the amount of work related to my studies.



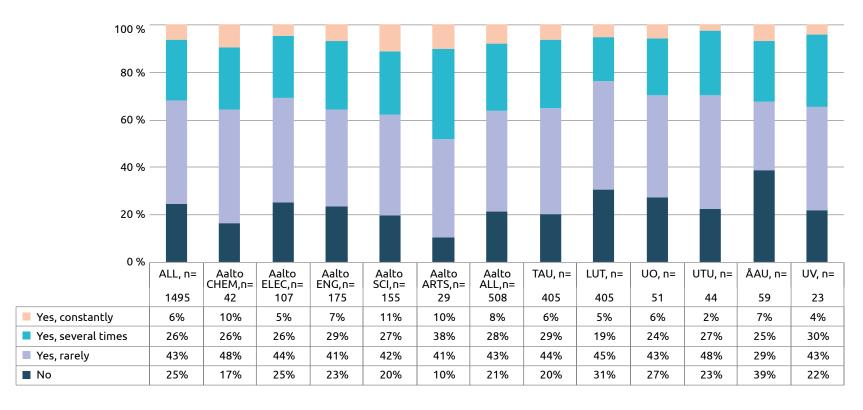
I have often slept poorly due to matters related to my studies.



Pressure from my studies has caused problems in my personal relationships.



Have you been worried about coping during your studies?



6. Master's thesis

Frame of collaboration

Duration

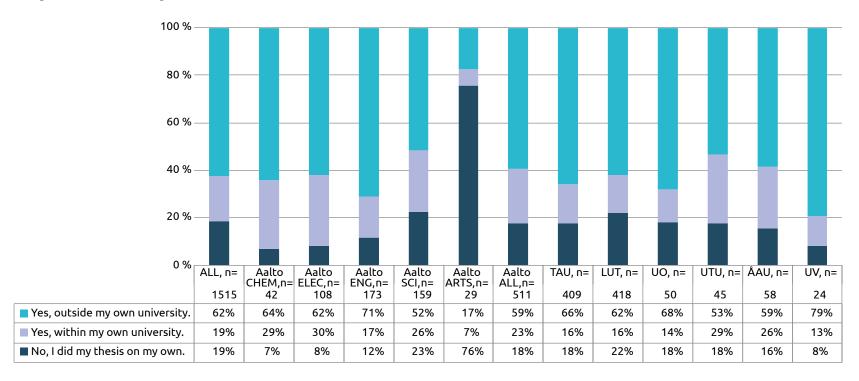
Financing

Support and supervision



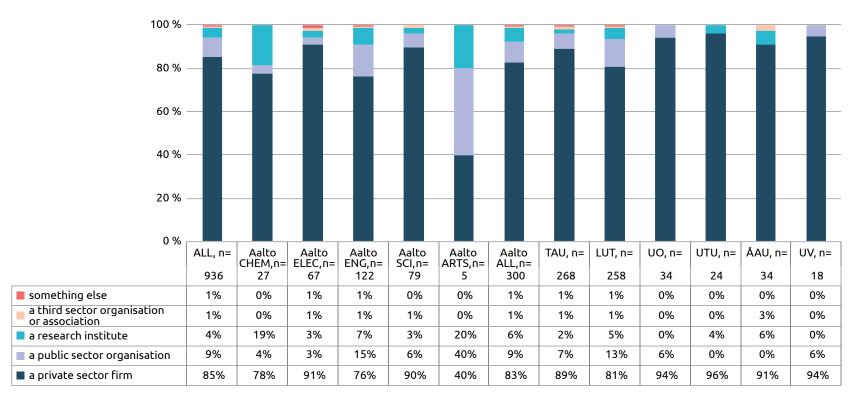
Frame of collaboration

Did your master's thesis involve collaboration within or outside of your university?



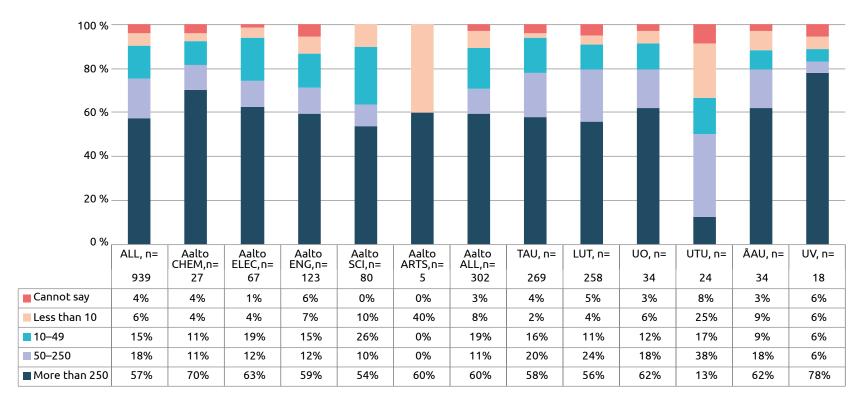
Frame of collaboration

The non-university partner in my thesis was



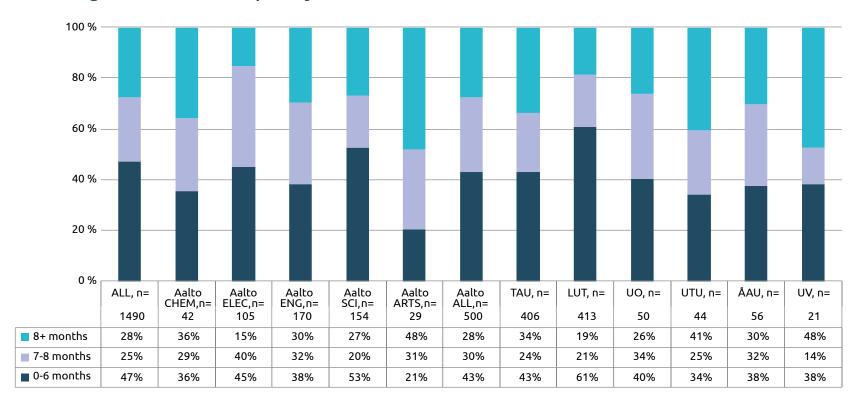
Frame of collaboration

The size of the partnering organization (amount of personnel)



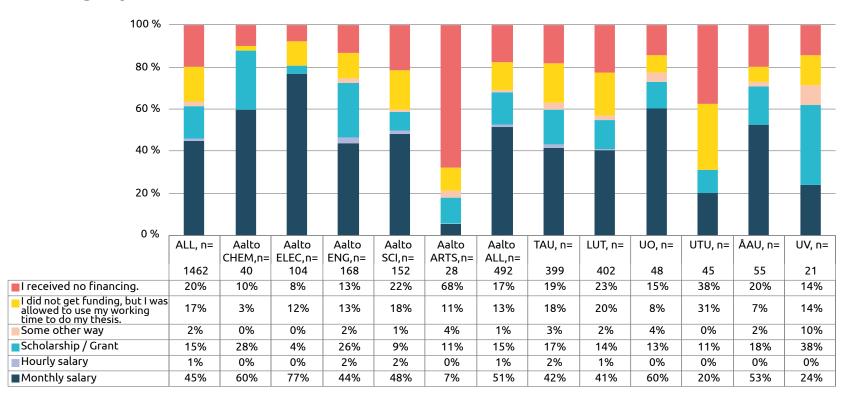
Duration

How long did it take to complete your master's thesis?

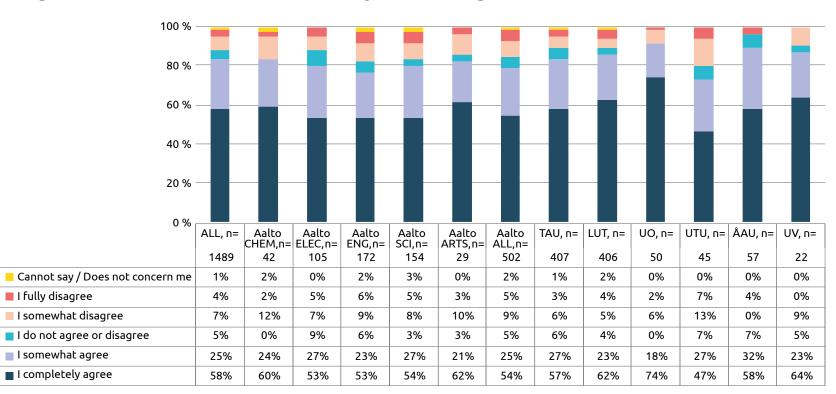


Financing

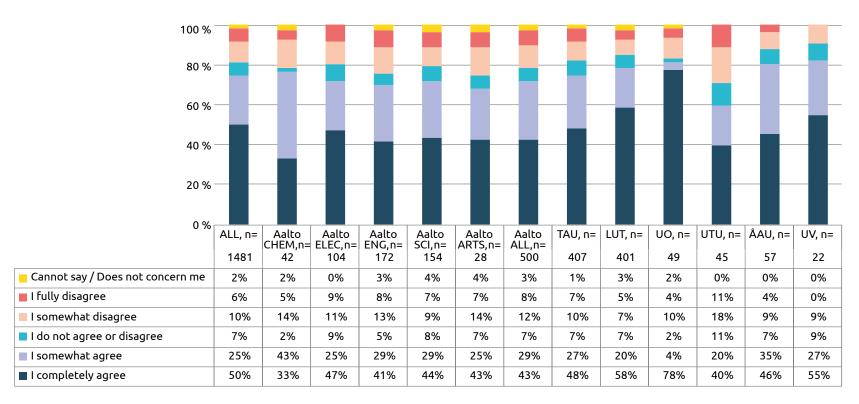
Financing of your master's thesis



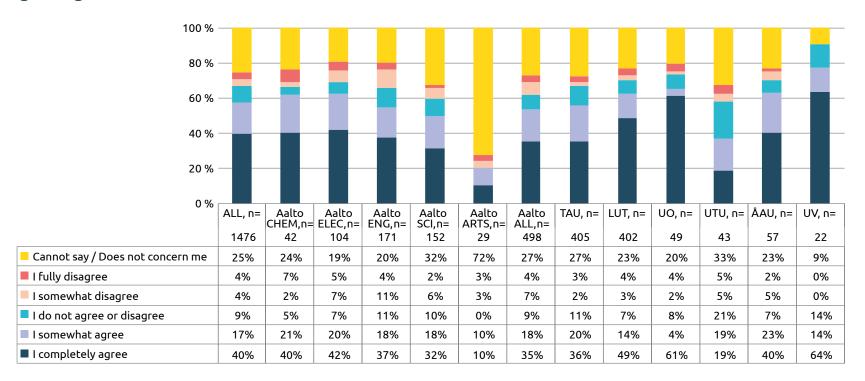
The guidance I received from the university was well organised and informative. ©TEK Graduate Survey 2021



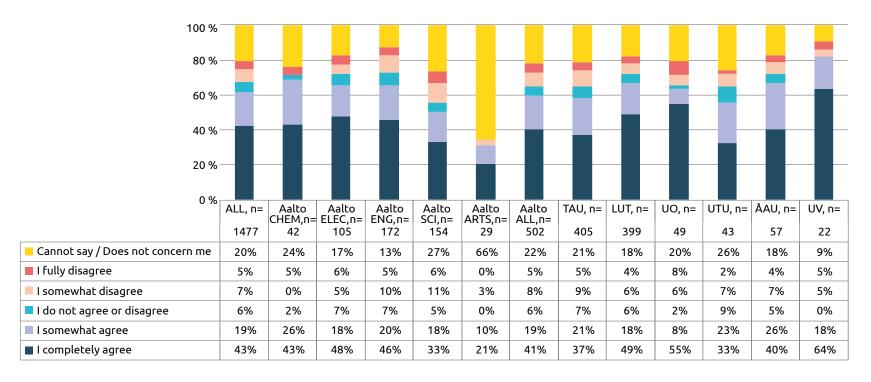
I received sufficiently guidance from the university.



Cooperation between the university and my client carried out well in guiding the thesis work.



I received sufficiently guidance from the partnering organization for my thesis work.



7. Working during the studies

Work experience gained during the studies

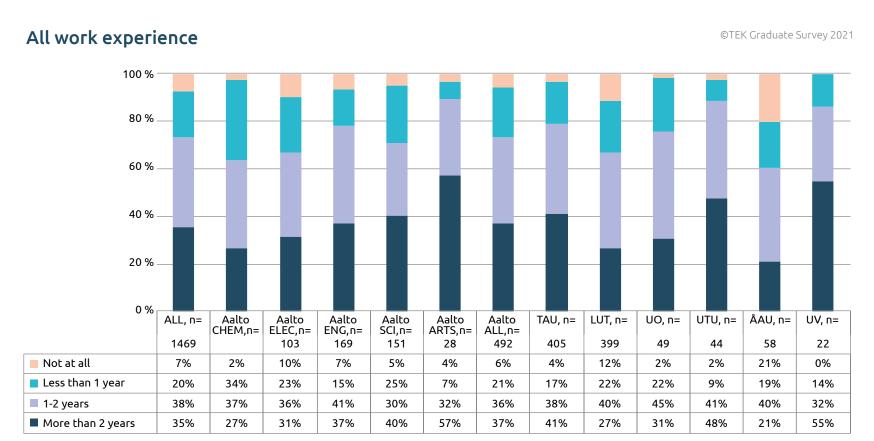
Working and progress of the studies

The importance of work experience

Voluntary engagement and activity

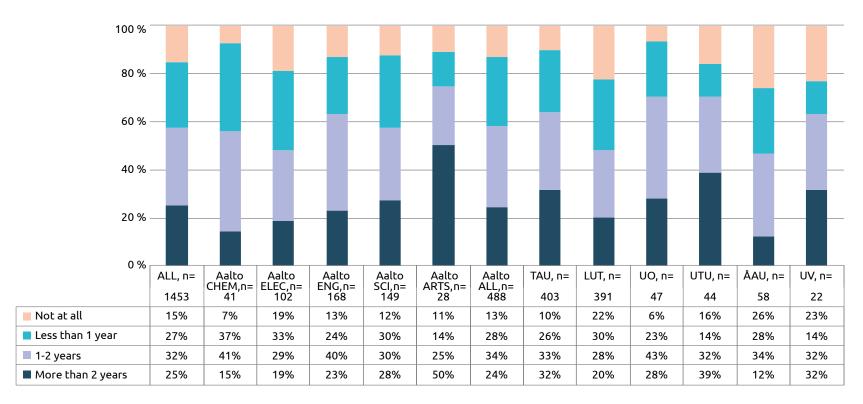


Work experience gained during the studies



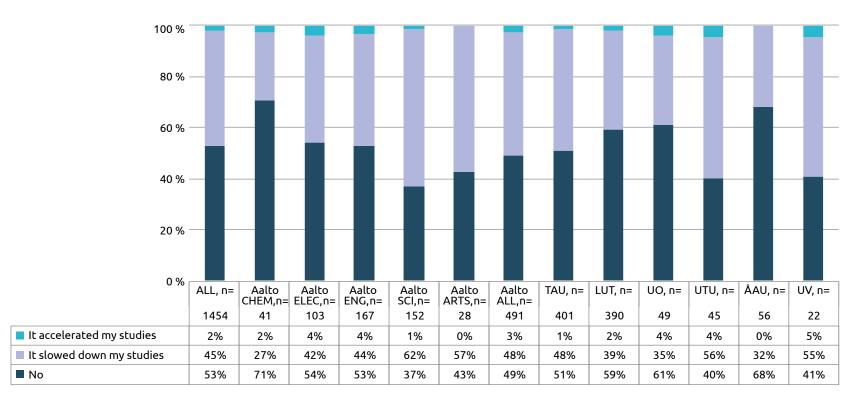
Work experience gained during the studies

Work experience of own field (excl. M.Sc thesis)



Working and progress of the studies





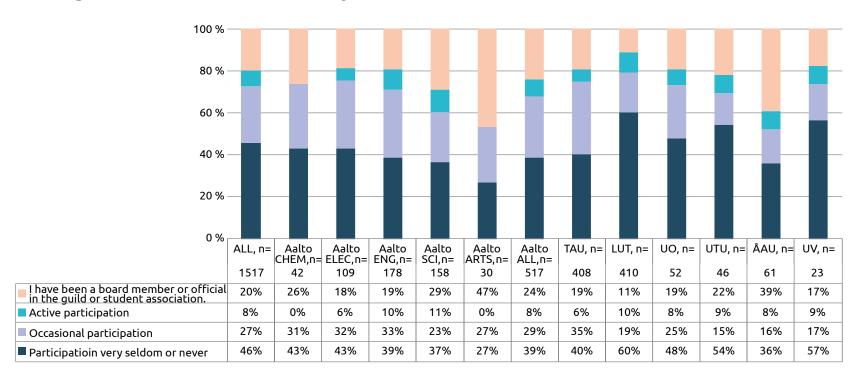
Importance of work experience

How useful do you consider the study related practice / work experience that gained during your studies?



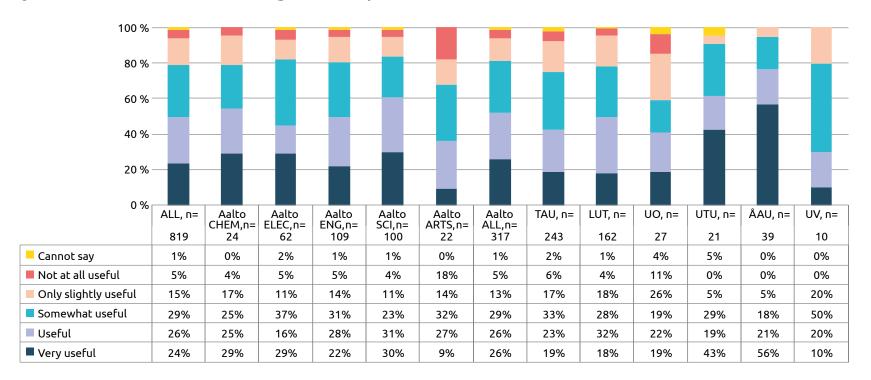
Voluntary engagement and activity

Which of the following best describes your participation in the activities of the guild or student association of your field?



Voluntary engagement and activity

How useful participating in these activities have been for you concerning your studies and career management capacities?



8. Employment

Situation at the time of graduation

Type of employment

Type of work

Operating sector

Size of ther employer

Principal duties

Organizational position

Basic salary

Quality of the employment

Previous relation with the employer

Method of recruitment

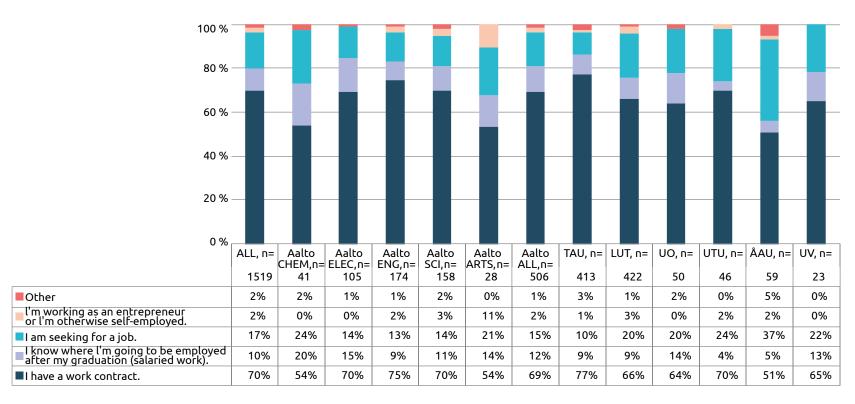
Location of the job

Working abroad



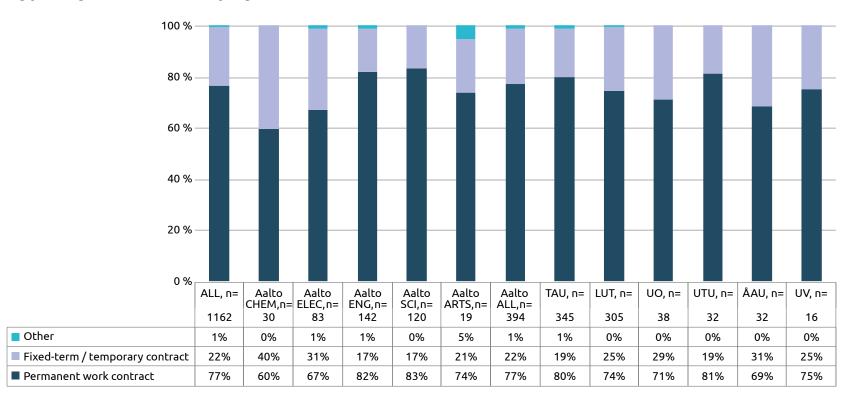
Situation at the time of graduation

Describe your situation at the time of graduation.



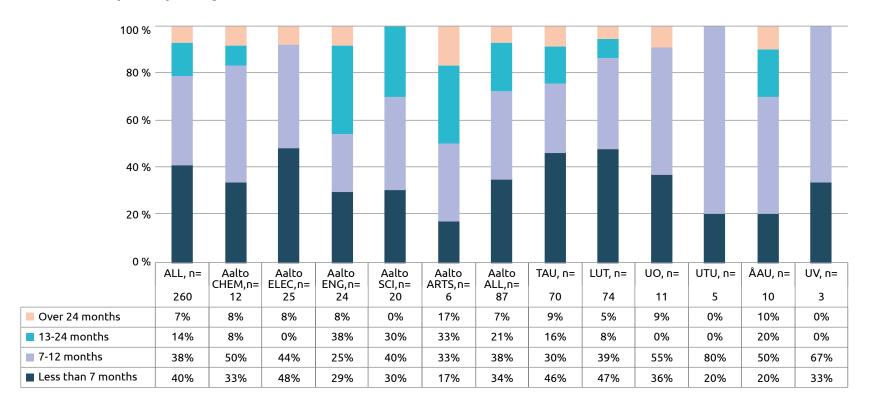
Type of contract If employed

Type of your current employment



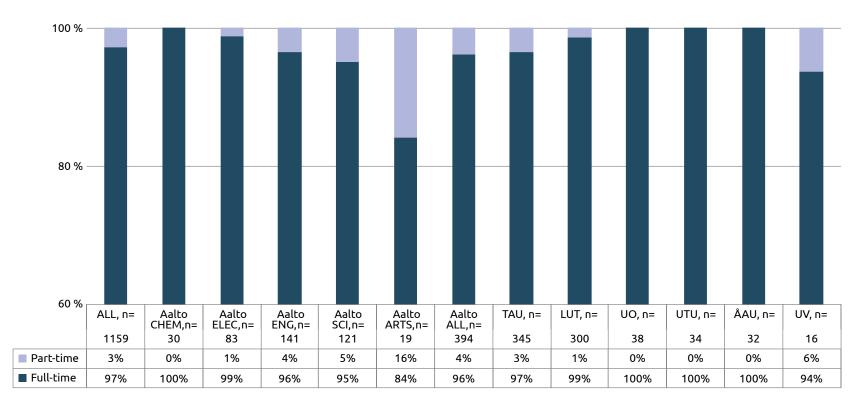
Fixed term contract If employed

Fixed term / temporary contract, duration



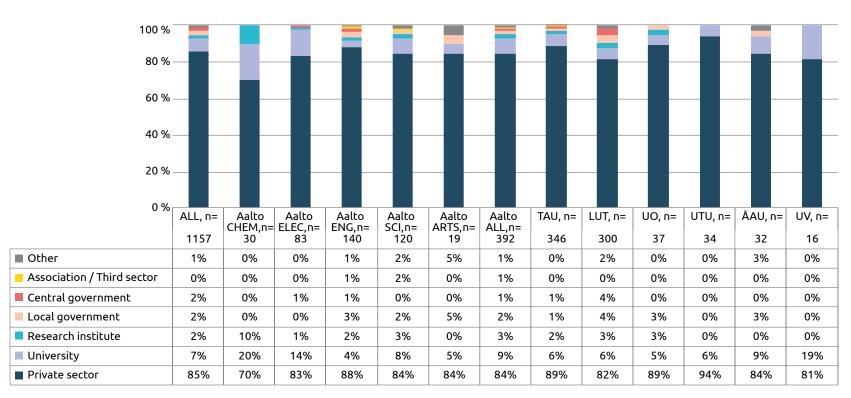
Type of work If employed





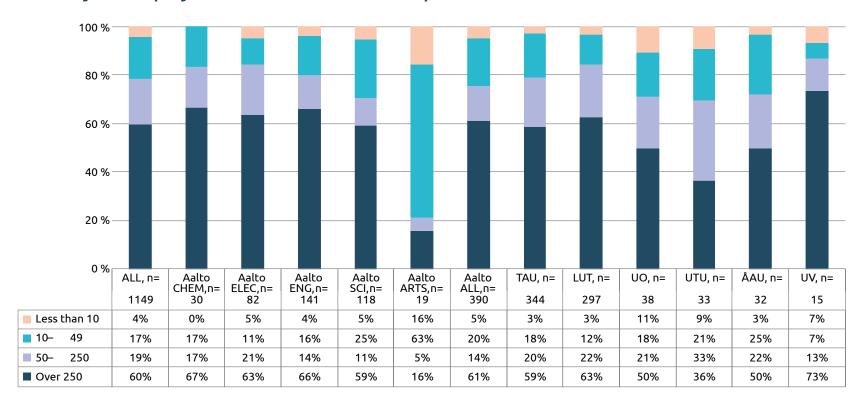
Operating sector If employed

Operating sector of your employer



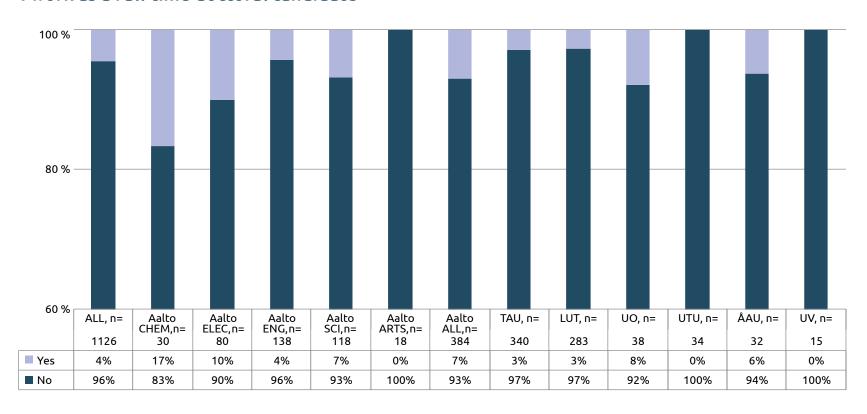
Size of the employer If employed

Size of your employer based on the amount of personnel?



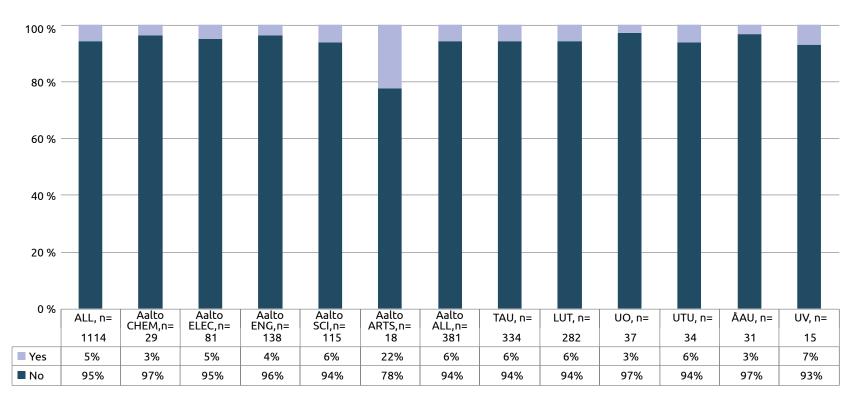
Doctoral studies If employed

I work as a full-time doctoral candidate

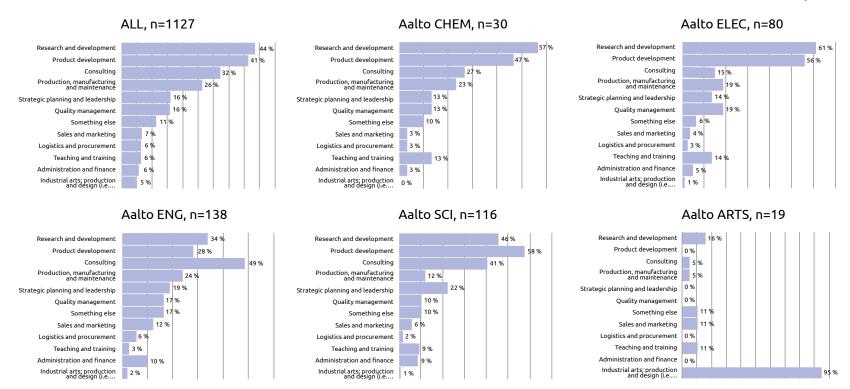


Part-time entrepreneurship If employed

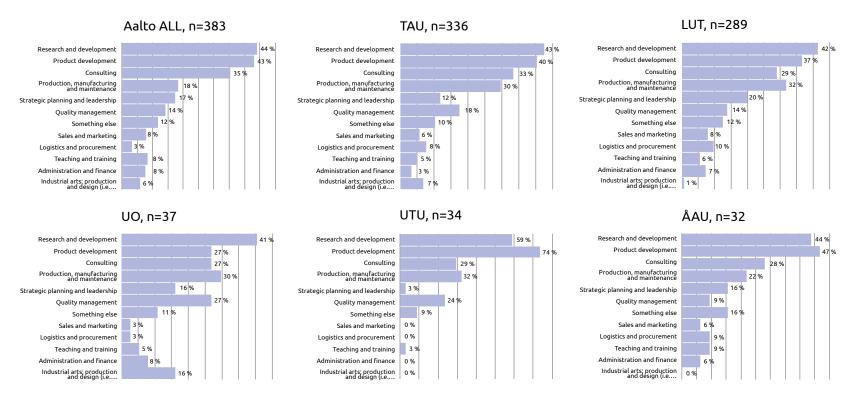
I also work as a part-time entrepreneur.



Principal duties If employed



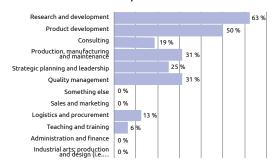
Principal duties If employed



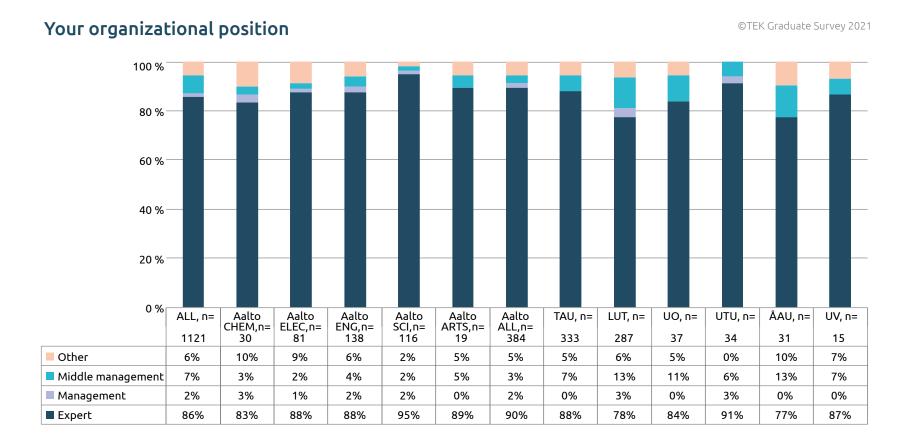
Principal duties If employed

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UV, n=16

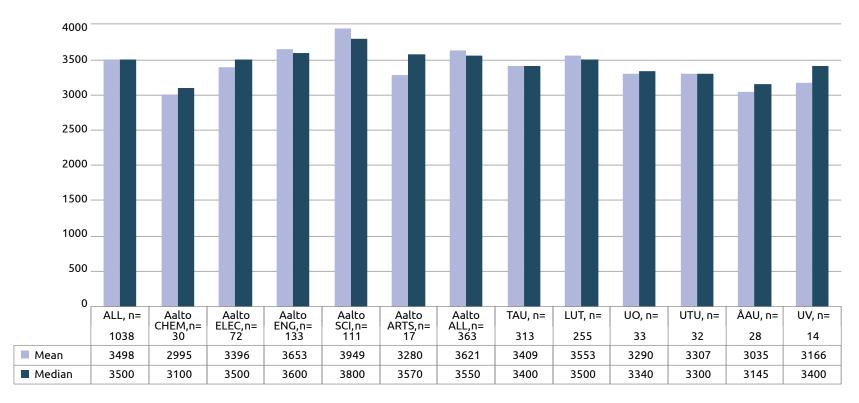


Organizational position If employed



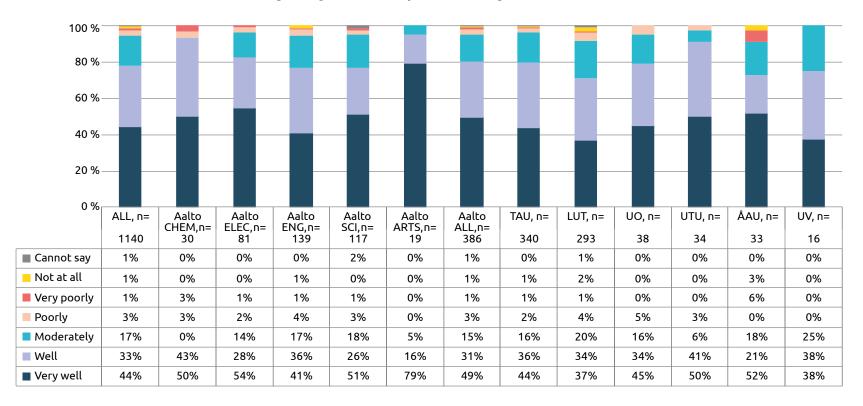
Basic salary If employed

Basic wage or salary, EUR/month



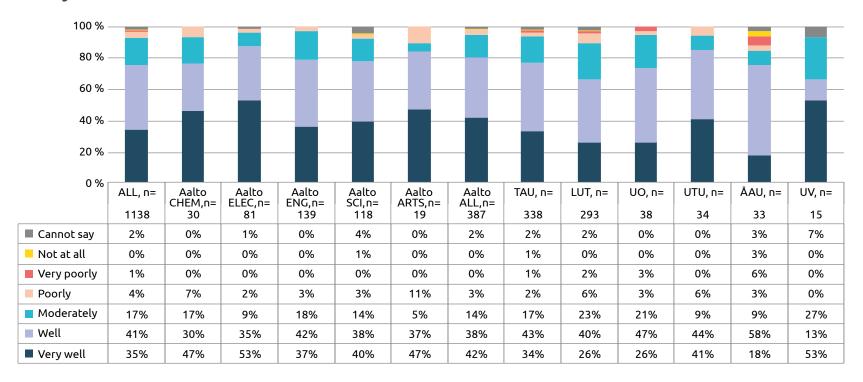
Quality of the employment If employed

How well does the content of your job correspond with your field of studies?



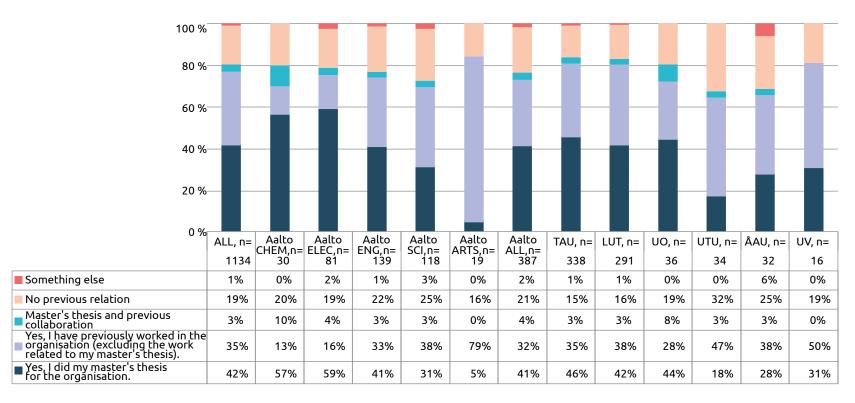
Quality of the employment If employed

How well does the level of demand in your job correspond with your educational level?



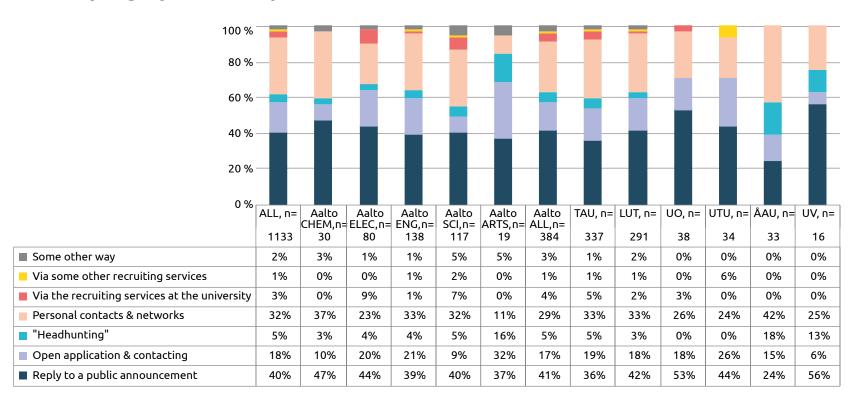
Previous relation with the employer If employed

Do you have a previous relation with your employer?



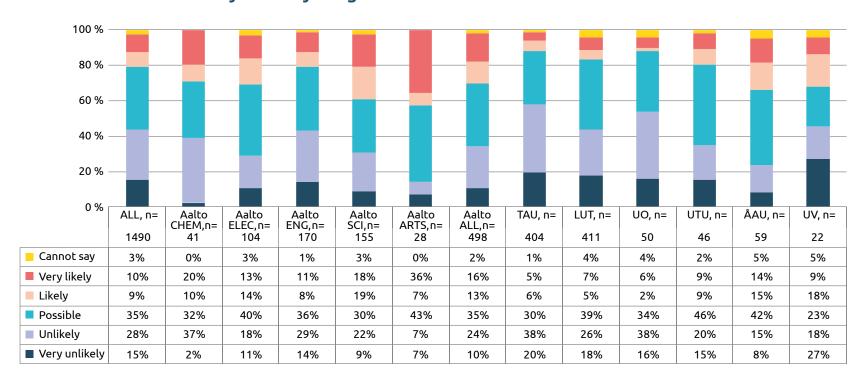
Method of recruitment If employed

How did you get your current job?

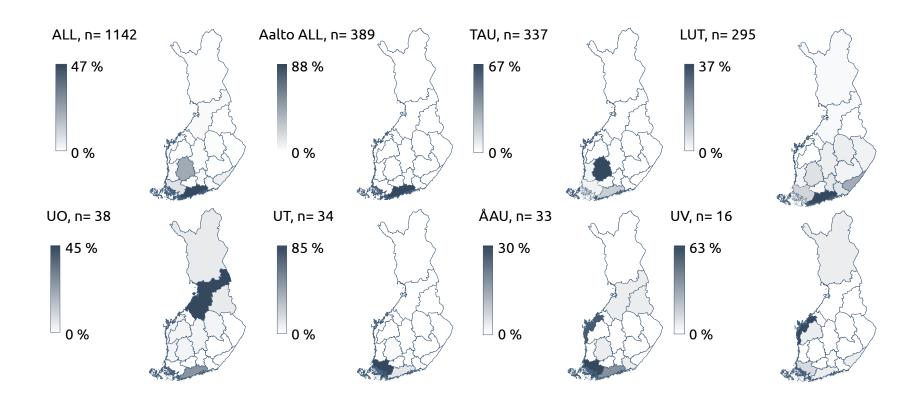


Working abroad

According to your own view, how likely it is that you will work elsewhere than in Finland within 5 years of your graduation?



Location of the job If employed

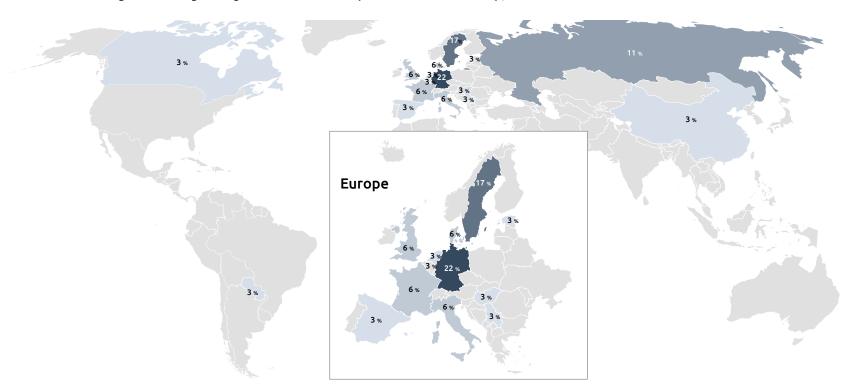


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Location of the job If abroad

The country where your job is located (outside Finland), n=36?

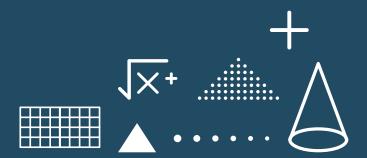
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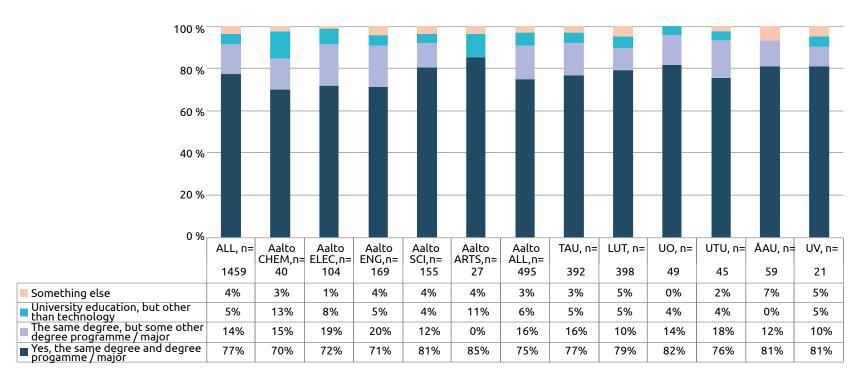
Reselection of the edcucation

Satisfaction with the studies



Reselection of education

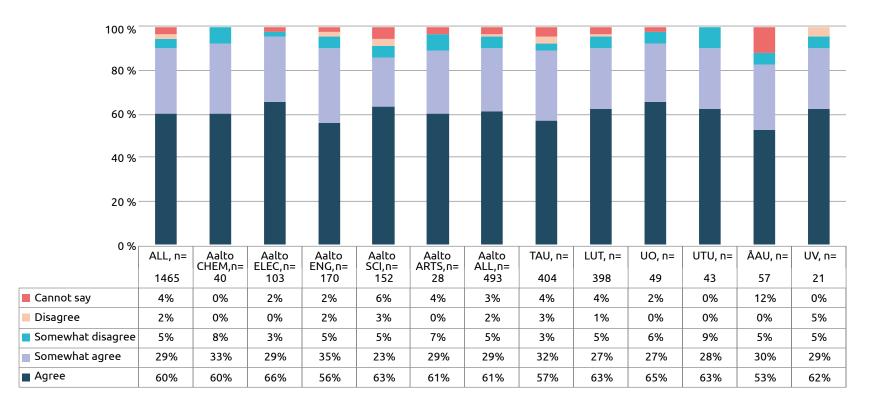
If you could choose again, would now you choose the same basic degree and degree progamme / major subject?



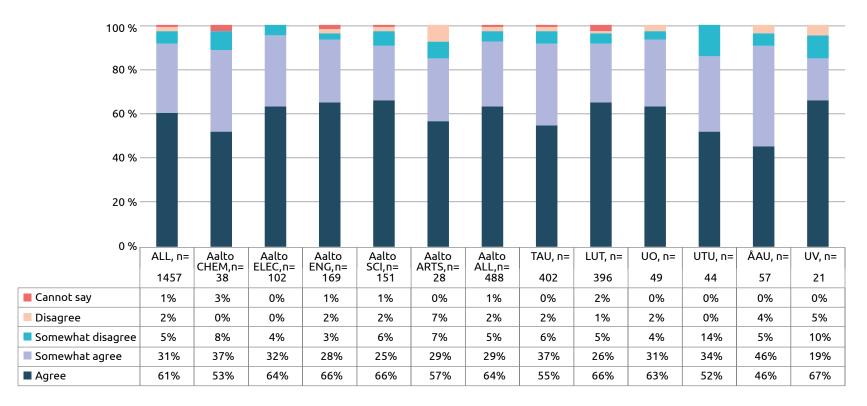
The competences I have developed in my education meet my expectations.



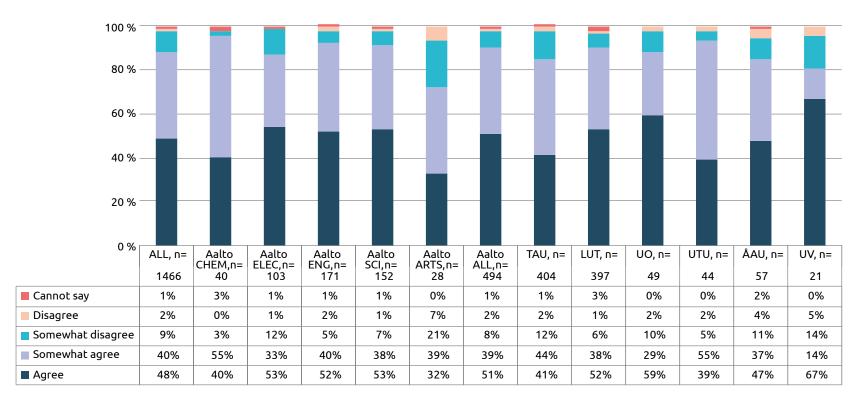
My education meets the set goals.



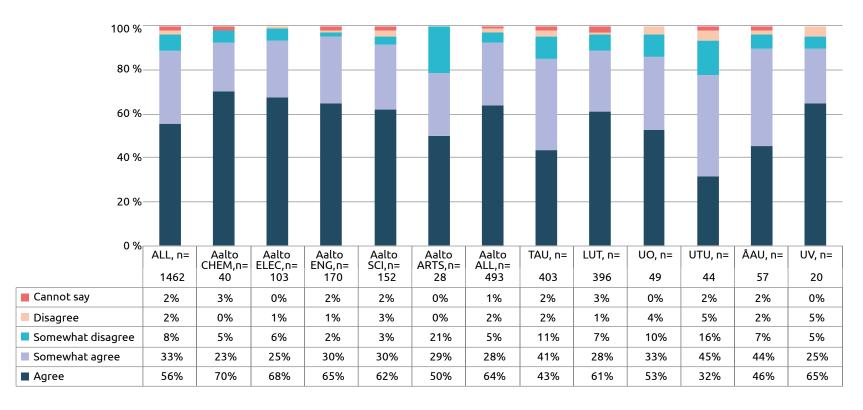
The teaching has been, to a large extent, of good quality.



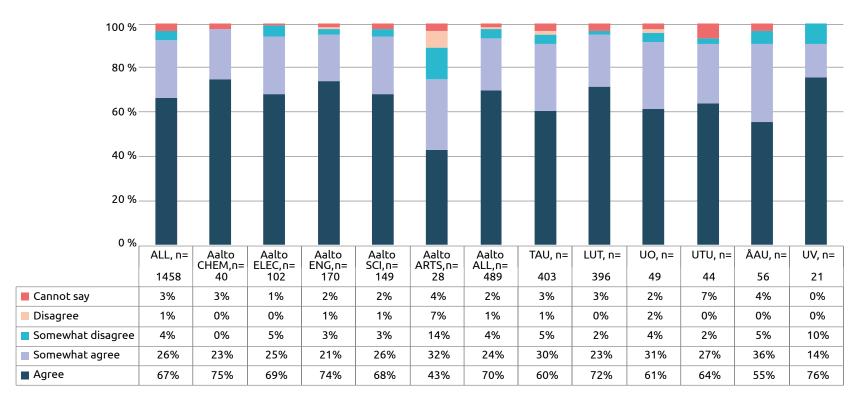
I have been satisfied with the teaching methods used.



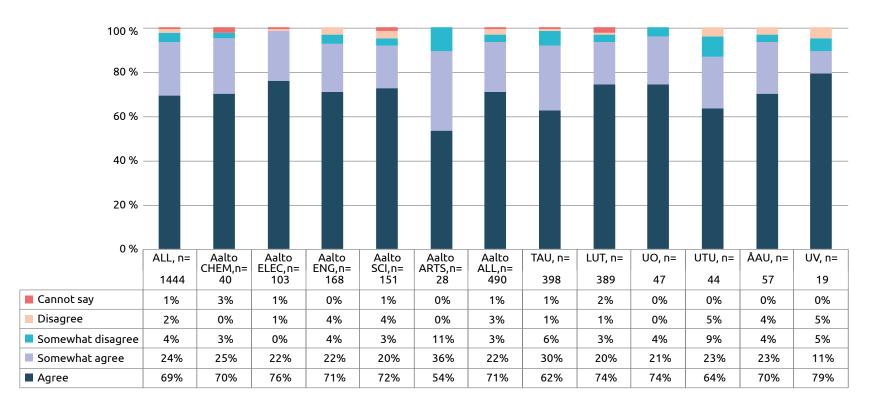
Contents of the studies were up-to-date.



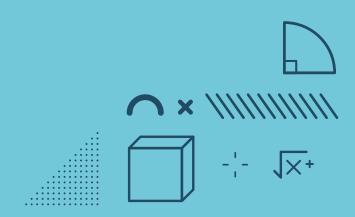
Research results from the field were applied to teaching.



I am satisfied with the education that I have received.



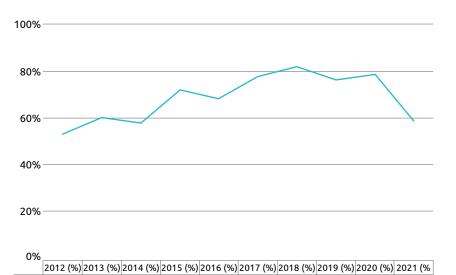
Trends and time series

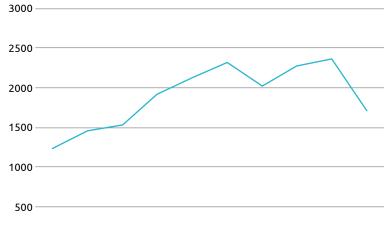


Answers and answer rates

Answers and answer rates

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U	2012 (n)	2013 (n)	2014 (n)	2015 (n)	2016 (n)	2017 (n)	2018 (n)	2019 (n)	2020 (n)	2021 (n)
ALL	1226	1459	1526	1914	2120	2312	2014	2270	2366	1712

ALL 53 %

60 %

58 %

72 %

68 %

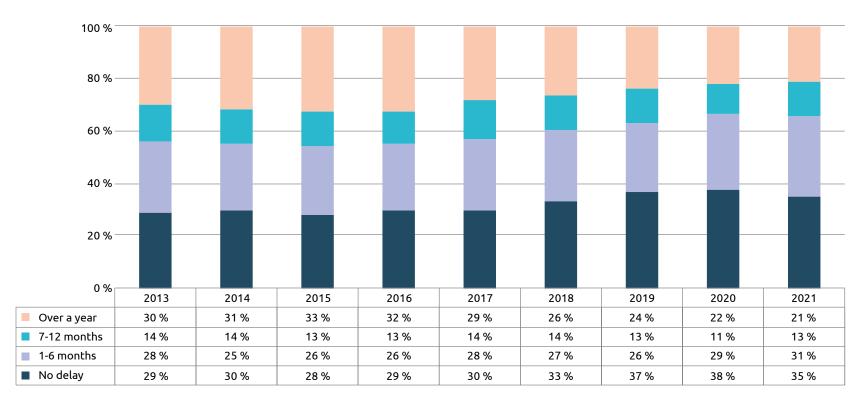
78 %

82 %

76 %

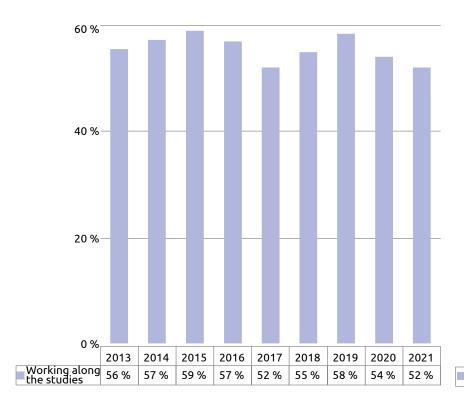
Delays

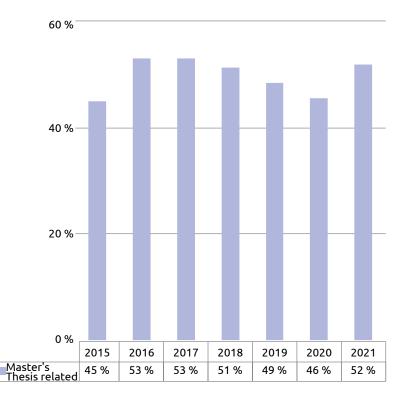
1. Delays in studies or graduation, amount



Reasons for the delays

2. Reasons for the delays among those whose studies were delayed





Reasons for the delays

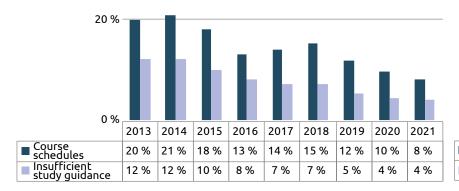
2. Reasons for the delays among those whose studies were delayed

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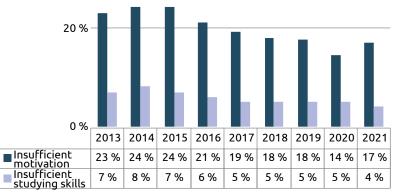
60 %

60 %

40 %



40 %



Reasons for the delays

2. Reasons for the delays among those whose studies were delayed

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60 %

60 % -

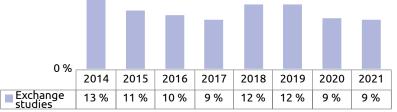
40 % —

40 % -

20 % —

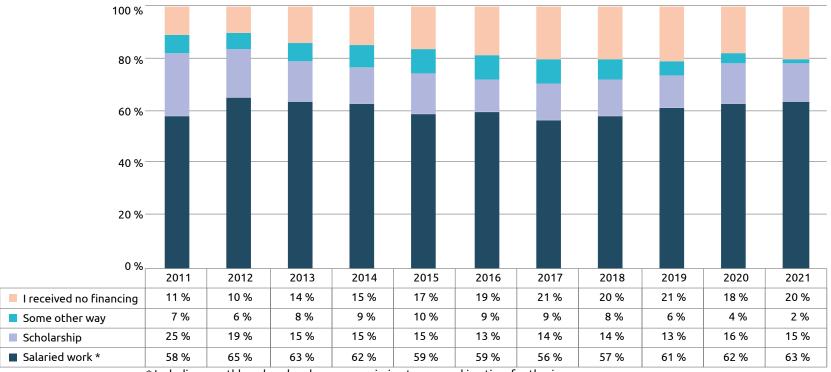






Master's thesis

Financing of the Master's Thesis



^{*} Including monthly or hourly salary, or permission to use working time for thesis.

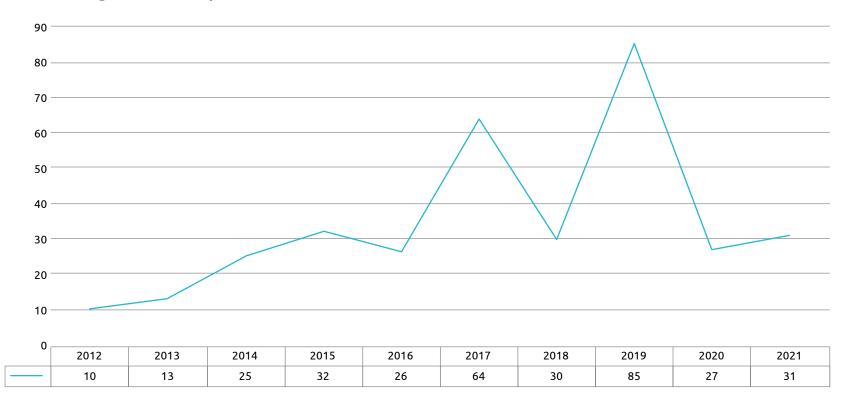
Employment

Employment at the time of graduation



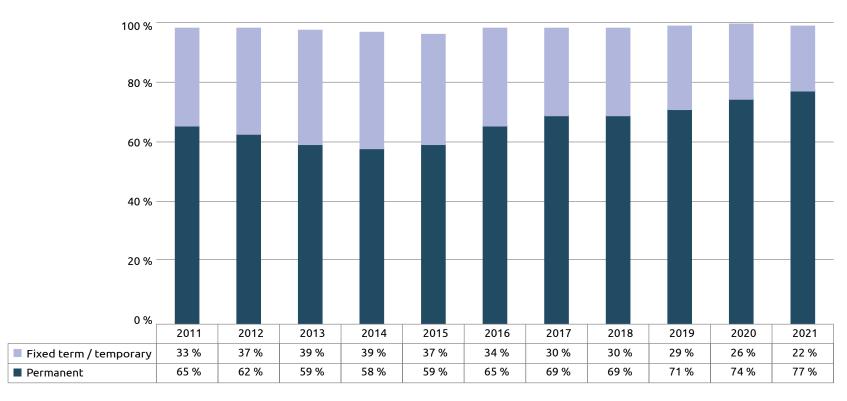
Employment

I'm working as an entrepreneur.



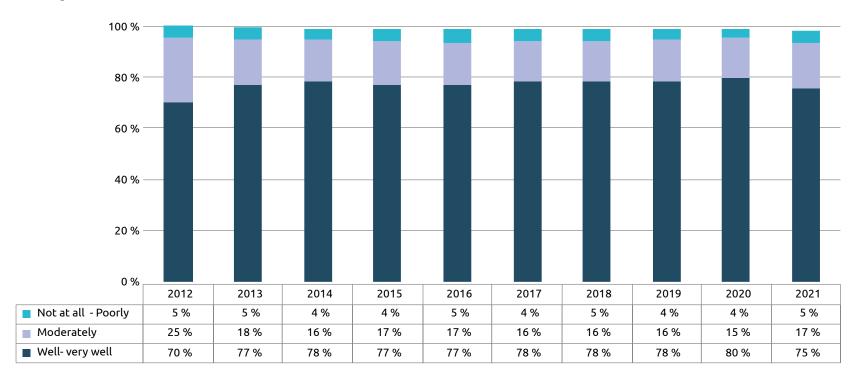
Type of contract

Type of contract, if employed



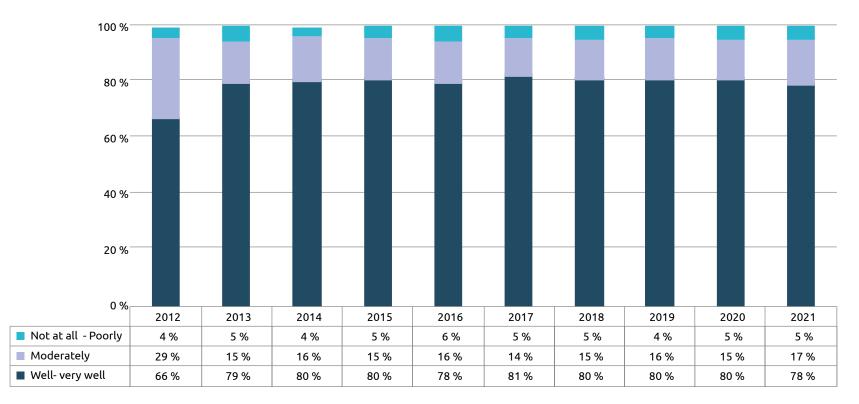
Quality of the employment

How well does the level of demand in your job correspond with your educational level?



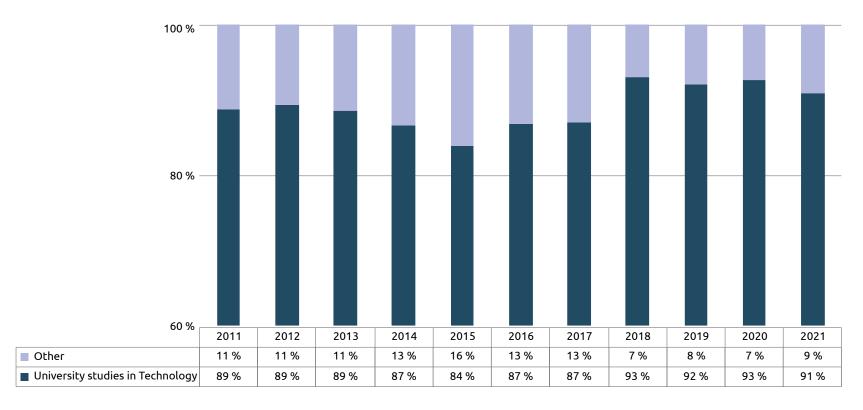
Quality of the employment

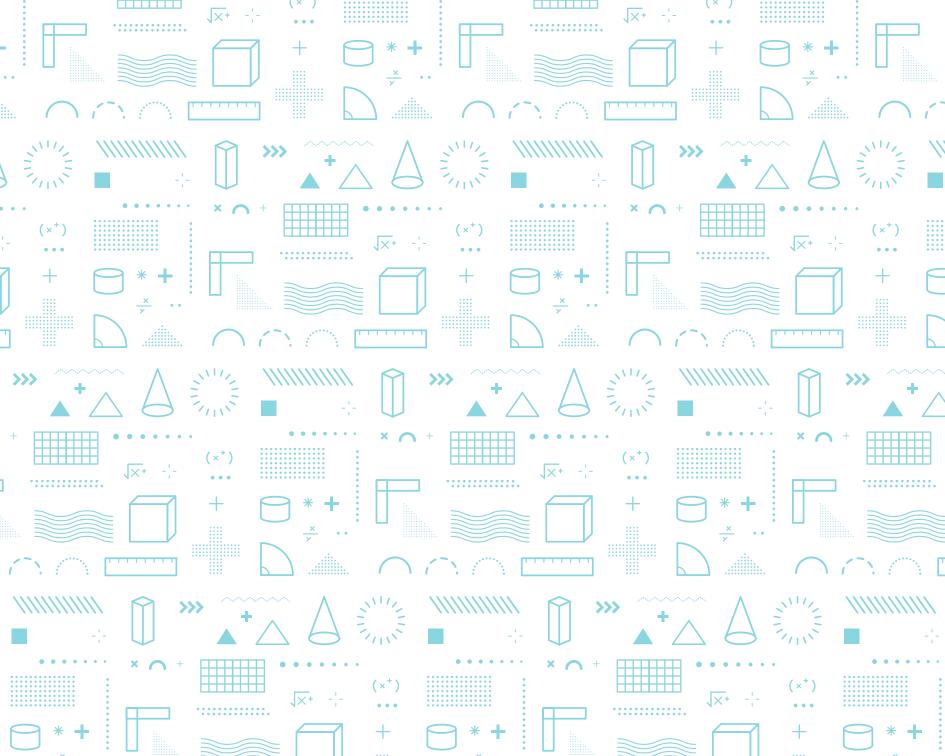
How well does the content of your job correspond with your field of studies?



Reselection

If you could choose again, which line of education would you choose now?







TEK Graduate Survey 2021

Academic Engineers and Architects in Finland TEK and Finnish universities in technology together carry out a yearly feedback survey for graduated academic engineers and architects.

The feedback and results are utilized in developing university education and influencing the educational policy making.

More information: **Arttu Piri**, arttu.piri@tek.fi

www.tek.fi/graduate-survey

